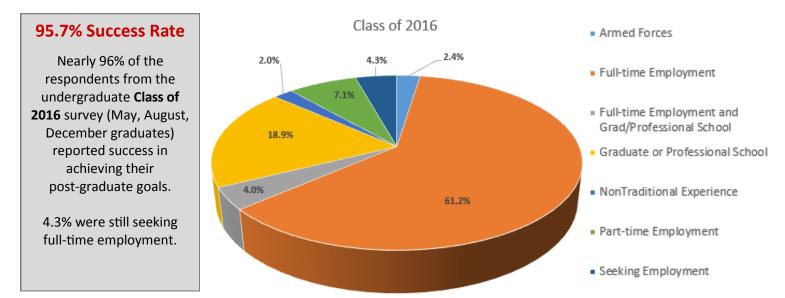


The University of Tampa First Destination Report Undergraduate Class of 2016

Executive Summary

Data from fifty-one percent (50.54%) of the 2016 undergraduate degree recipients was collected from online surveys, faculty, employers, and other verifiable information sources in accordance with the National Association of College and Employers' First Destination Standards. (51% knowledge rate based upon data obtained for 744 out of 1,472 total graduates.)



Class of 2016 Residency

Graduates from the Class of 2016 live all across the US and internationally. Graduates reside in 37 states and US territories, Central America, the Caribbean, Middle East, Asia, Africa and Europe.

Sixty percent (60%) of the Class of 2016 graduates responding to our survey report Florida as their top destination after graduation - choosing to remain in Florida for either graduate school or employment opportunities.

Internationally, UT graduates are employed or attend graduate school in Europe, Asia, the Caribbean, the Middle East, Central and South America.

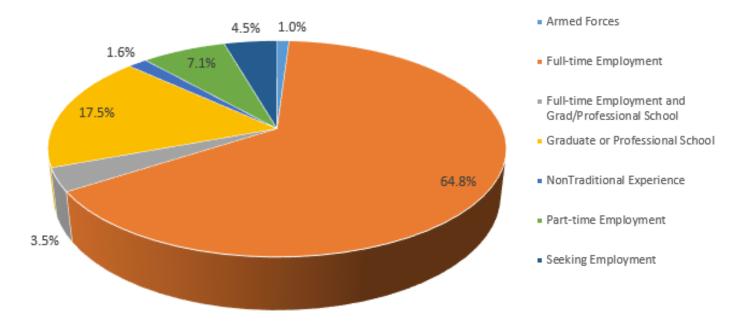
The Tampa Bay area remains popular as an after graduation "Best Place To Live". Nearly fifty percent (49.2%) of Class of 2016 survey respondents indicated they intend to remain in the Tampa Bay area.

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Florida Residency Statistics Class of 2016—where did they go?				
Stayed in Florida (Total)	60.20%			
	Stayed in Florida- Not From Florida	30.65%		
	Stayed in Florida- From Florida	26.34%		
	Stayed in Florida - Not From US	3.23%		
	Intend to remain in Tampa Bay Area	49.2%		
Moved out of Florida (Total)	39.80%			
	Moved Out of Florida - Not From Florida	30.91%		
	Moved Out of Florida - From Florida	5.51%		
	Moved Out of Florida - Not From US	0.40%		

Office of Career Services: Services and Resources Utilized

Of the 744 graduates who responded to the First Destination Survey, 492 (66%) indicated that they had utilized the Office of Career Services. Of the 492 respondents:

- 64.8% reported being employed full-time
- 17.5% reported plans to attend graduate school
- 7.1% reported being employed part-time
- 3.5% reported plans to work <u>and</u> attend graduate school



Use of Office of Career Services & First Destination Success

The Office of Career Services Programs and Services

The Office of Career Services provides comprehensive programs and services to assist students in their job search and career management. Services include:

- Personal career advising
- On-campus interviews
- Employer information sessions
- Job search strategies classes
- Weekly career and job search workshops
- Job and Internship fairs
- Employer networking events
- Job and internship postings
- Global opportunities and resources

- Professionalism and life skills seminars
- Extensive web resources
- Mock interviews
- Mentors
- Job shadows
- Informational interviews
- Classroom presentations
- Student organization workshops
- Etiquette Dinner and Dress for Success program

Timeframe of Employment Reported by Class of 2016 Undergraduates

Of the 537 graduates who reported being employed, 284 provided information on when they began employment. Of that number, 5.3% indicated they are continuing to work for a previous employer and 1.4% indicated that they are self employed. Data collected from the undergraduate Class of 2016 indicated the following:

- 50% Were employed by graduation*
- 86% Were employed within 3 months of graduation *
- 97% Were employed within 6 months of graduation *
- 100% Were employed within 9 months of graduation *

47% of respondents who reported being employed did not indicate their time of employment on the survey.

* includes those who continued to work for a previous employer

Salary Data Reported by Class of 2016 Undergraduates

Respondents are not required to provide salary data. The salary statistics below are based upon 417 respondents who chose to disclose their annual salary for full-time employment. Salary information reflects self-reported base salary and does not include commissions, bonuses or other variable sources of income. Salary information is collected using base salary ranges within a \$5,000 range.

For purposes of calculating the mean, median, maximum and minimum salary information, the midpoint of the reported salary range is utilized for each respondent.

College	Mean	Low	Median	High
College of Arts and Letters	\$41,533	\$14,999	\$35,000	\$201,000
College of Natural and Health Sciences	\$37,778	\$14,999	\$32,500	\$77,500
College of Business	\$47,088	\$22,500	\$37,500	\$112,500
College of Social Sciences, Mathematics, and Education	\$38,258	\$17,500	\$37,500	\$72,500

Sample Employer Names for the Class of 2016 Undergraduates

The career paths of the respondents are varied and span most industries. Below is a sample list of employers (in alphabetical order):

ADP	Duke University Hospital	ReliaQuest	
Aflac	EviCore Healthcare	Roundabout Theatre Company	
American Airlines	FedEx	Scatter Brothers Productions	
American Integrity Insurance	Florida Aquarium	Showtime Networks	
AppleOne	Florida Funders	Signature Lacrosse	
Aramark	Florida Hospital Tampa	SiteZeus	
Athleta	Franklin Templeton Investments	Spectrum	
Atlanta Braves	Geico	St. Joseph's Hospital	
Atlanta Braves	Google	Storedby Inc	
Automatic Data Processing	Granite Telecommunications	Swim Digital Group	
Avis Budget Group	Grant Thornton	T.Rowe Price	
Bank of America	Greater Baltimore Medical Center	Tampa Bay Buccaneers	
Bausch+Lomb	Greenwich Hospitality Group	Tampa General Hospital	
BayCare Health System	Hillsborough County Public Schools	Tech Data	
BISK Education	Hillsborough County Sheriff's Office	The Dali Museum	
Bloomberg LP	HSN	The Hershey Company	
BlueGrade Logistics	Insight Global	The UPS Store	
Boston Scientific	IQPC Exchange	Thomas Financial Group	
Breezin' Entertainment & Productions	LCG Advisors	Total Quality Logistics	
Bristol-Myers Squibb	Liberty Mutual Insurance	Tribridge	
Bullhorn	Lowe's	Tyler Perry Studios	
Bureau of Labor Statistics	Merrill Lynch	UBS Financial	
Busch Gardens	Moffitt Cancer Center	USAA	
Charles Schwab	National Aviation Academy	Vanguard	
Citi Group	National Hockey League	Verizon	
Coca-Cola	Northwestern Mutual	Vista Galleries	
Connectivity Agency	Orlando Magic	Wal-Mart	
DATIS HR Cloud, Inc	PDQ	Walt Disney Company	
Deloitte	PricewaterhouseCoopers	West Marine	
Department of Children and Families	Raymond James Financial	WilsonHCG	
Department of Corrections	Real Football Network	WTSP 10News	
Dolphin Connection	Red Bull	YMCA	

Internships Reported by the Class of 2016

Of the graduates who responded to the First Destination Survey, 329 indicated they completed an internship. Of those 329 respondents:

- 61% reported being employed
- 8% reported plans to attend graduate/professional school
- 3% reported plans to work <u>and</u> attend graduate/professional school

Graduate and Professional School Plans for the Class of 2016

Twenty-three percent (22.9%) of the undergraduate Class of 2016 who responded to the survey participated in post-graduate studies after graduation. Respondents indicate participation in graduate and professional programs at 75 higher education institutions across 26 states and territories. The Class of 2016 are pursuing studies in a variety of academic areas including Arts & Sciences, Business, Education, Health Care, Instructional Design, Law, Medicine, Natural Sciences, Psychology, Social Work, Sports and Entertainment Management, and International Communications.

Alphabetical Listing of Graduate and Professional Schools for Class of 2016			
Arizona State University	Savannah College of Art and Design		
Baldwin Wallace	Slippery Rock University		
Boston University	Southern New Hampshire University		
Brooklyn Law School	Stetson University College of Law		
Charleston School of Law	Stockton University		
Columbia University	Suncoast Technical College		
CUNY Graduate School of Journalism	SUNY University at Buffalo		
Daytona State College	Syracuse University		
Drexel University	The University of Pittsburgh		
Emory University	The University of Tampa		
Florida Atlantic University	Thomas Jefferson University		
Florida International University	UConn School of Law		
Florida State University	University of California, Riverside		
George Mason University	University of Colorado Boulder		
Indiana State University	University of Mannheim		
Indiana University	University of Maryland		
John's Hopkins University	University of Medicine and Health Sciences		
Kings College London	University of Miami		
Lesley University	University of Nottingham		
Longy School of Music of Bard College	University of Oregon School of Law		
Loyola University of Chicago	University of Reading		
Medical University of South Caroline	University of San Diego		
Mississippi College	University of South Florida		
New England Law School	University of Southern Mississippi		
Northeastern University	University of St. Augustine		
Notre Dame de Namur University	University of Tennessee		
Nova Southeastern University	University of the Virgin Islands		
Pennsylvania State University	University of Washington		
Rasmussen College	Virginia-Maryland College of Veterinary Medicine		
Regis University	Wake Forest School of Medicine		
Richmond, The American International University in London	Western Carolina University		
Roger Williams University of Law	Western Michigan University Thomas Cooley Law School		

 This report is provided by The University of Tampa Office of Career Services and is based on data provided by the Office of Institutional Research

 Office of Career Services
 Phone: 813-253-6236

 Email: hireut@ut.edu