Marisa J. Belote, PhD, MBA, RN

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Email: mbelote@ut.edu 813-244-3809

EDUCATION:

<u>Degree</u>	<u>Institution</u>	<u>Year</u>
PhD (Nursing Science) Cognate: Nursing Education	University of South Florida	2015
MBA	University of South Florida	1990
B.S. (Nursing)	University of Florida	1980

ACADEMIC APPOINTMENTS:

<u>Position</u>	<u>Date</u>
Associate Professor	2018
Simulation Director	
The University of Tampa	
Department of Physician Assistant Medicine	
A D . C	0017

Assistant Professor	2017 - present
University of Florida	
College of Nursing	

Assistant Professor	2017

Lincoln Memorial University

School of Nursing

Instructor	2008 - 2017
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University of South Florida

College of Nursing

Director, Virtual Simulation Center of Excellence 2011 - 2015

University of South Florida

College of Nursing

Oversee 899 students per semester with 730+ students utilizing the center each week

Coordinator, Virtual Simulation Center of Excellence 2009 - 2011

University of South Florida

College of Nursing

ACADEMIC APPOINTMENTS (cont.):

Simulation Lab Faculty
University of South Florida
College of Nursing
Paramedic Clinical Instructor
Hillsborough Community College

CERTIFICATION:

Stop the Bleed Instructor Certification - 2018

Online Instructor Certification – 2016

Certification in Data Analysis – 2016

Emphasis: Business Decision Making

Analyze trends and make predictions.

TeamSTEPPS® Master Trainer – Interprofessional Education Initiative – 2011

LANGUAGES:

English, Spanish

AWARDS:

Italian-American Women of Excellence Award	2011
University of South Florida College of Nursing	2011
Professional Service Award	
National League for Nursing Doctoral Student Award	2011
Tampa Bay Business Journal Woman in Business of the Year Award	2003
Tampa Bay Business Journal Minority Business of the Year Award	2003
AWARDS BESTOWED by GRADUATING CLASSES:	
Award of Excellence	2016
Most Inspirational Teacher	2015
Excellence in Mentorship	2014
Award of Excellence	2012
Excellence in Teaching	2011

CERTIFICATE of APPRECIATION

USF College of Pharmacy

2015

Dean Kevin Sneed, Associate Dean Angela Hill Recognition of time and effort towards the development & accreditation of The College of Pharmacy Program

MEMBERSHIP IN HONORARY SOCIETIES:

Sigma Theta Tau, International, Delta Beta Chapter

2007 - Present

TEACHING:

DIDACTIC:

Fundamentals of Nursing Practice - NUR 3026

Leadership and Management in Professional Nursing – NUR 4827C

Bridge to Professional Nursing – NUR 3081

This course assists in the transition of military medic/corpsmen to professional registered nursing practice. Addresses clinical reasoning and communication skills when applying concepts of health to nursing needs of individuals and families across the lifespan.

EXPERIENTAL LEARNING INSTRUCTION:

Nursing: Conducted once a week during the semester

Fundamentals of Clinical Nursing Practice – NUR 3026L Medical Surgical Nursing Clinical 1 – NUR 3215L

Pharmacy: Conducted once an academic year

Physiologic Basis of Disease – PHA 6562

Respiratory Assessment

TEACHING: SIMULATION FACILITATION

Nursing: Conducted once a week during the semester

Fundamentals of Clinical Nursing Practice - NUR 3026L

10-Minute Assessment: High Stakes Simulation *Authored Simulation - Lead faculty*Cultural Competency

Medical Surgical Nursing Clinical 1 – NUR 3215L

Diabetic Ketoacidosis COPD – End Stage Post-Cardiac Catheterization Chest Pain

Medical Surgical Nursing Clinical 2 – NUR 42156L

Gastrointestinal Bleed Mock Code

Community Public Health: Population-Focused Nursing - NUR 4636

Disaster Preparedness/TeleHealth

Athletic Training: Conducted once an academic year

Clinical Experience in Athletic Training IV - ATR 4842

Linebacker Stan – Orthopedic injury Neurologic injury Cardiac Arrest

Physical Therapy: Conducted once an academic year

Movement Science 3 – PHT 8179

Critical Care – Five critical care standardized patient scenarios:

Cerebral Vascular Accident
Congested Heart Failure Exacerbation
Multiple Trauma from Motor Vehicle Accident
Left Hip Fracture with Myocardial Infarction
Pediatric Craniotomy for Astrocytoma

American Board of Disaster Medicine: Inaugural Event

Board Certification

Facilitated simulated trauma scenarios in high-stakes simulation for the qualifying exam for board candidates.

ONLINE:

Simulation for Nursing Practice - NSP 4148

This course is designed to explore the knowledge, skills, and competencies needed to develop, implement and evaluate the integration of simulation into nursing curriculum. It examines the educational theories and simulation framework.

Authored course - Course lead faculty

Team Strategies to Improve Health Care Quality and Patient Safety - NUR 4935

This course provides strategies and tools for improving health care quality and safety using the TeamSTEPPS 2.0 ® framework. Strategies for enhancing team performance are emphasized. TeamSTEPPS Master Trainer certification is awarded upon successful completion of the course.

RN – BS Program – Course lead faculty

Team Strategies to Improve Health Care Quality and Patient Safety - NUR 4935

This course provides strategies and tools for improving health care quality and safety using the TeamSTEPPS 2.0 ® framework. Strategies for enhancing team performance are emphasized. TeamSTEPPS Master Trainer certification is awarded upon successful completion of the course.

James A. Haley Veteran's Hospital Nurses, Tampa, Florida - Course lead faculty

Education Transition for Registered Nurses – NUR 3805

This course is designed to assist the registered nurse in transitioning to a professional nursing role.

Nursing as a Profession – NUR 4895

Focus is on transition to the nursing professional role. Use of self-reflection through personal and professional experiences. Exploration of patient-centered care through quality health care. Concept of life-long learning is explored.

Educational Role of the Nurse in Healthcare - NUR 3805

This course provides the learner with an opportunity to gain knowledge and skills to facilitate the teaching role of the nurse in educating patients and their families.

Fundamentals of Healthcare Finance for Registered Nurses - NUR 4850

This course provides the learner with fundamental knowledge and tools to promote fiscal accountability and effectiveness when providing services as a direct care giver or nurse leader/manager

ONLINE (cont.):

Web-Based Education for Staff Development - NSP 3147

This course provides the learner with the knowledge and skills to facilitate the development of web-based educational materials for nurses to use in staff development, education and training; by exploring the internet to identify ways to create free or low cost web interactions.

Professional Nursing in the Evolving Healthcare System - NUR 3805

The purpose of this course is to build upon initial nursing education to enhance professional development, prepare for a broader scope of practice, and provide deeper understanding of the cultural, political, economic, and social issues that affect clients and influence care delivery.

Transition to Professional Practice - NUR 4944L

The purpose of this course is to provide the student with opportunities to translate, integrate, and apply available evidence to the care of clients.

LECTURES by INVITATION:

Introduction to SBAR/CUS

Pharmaceutical Skills I Pharmacy Course - PHA 6870C

USF College of Pharmacy

Conducted once an academic year

Entrepreneurial Practice Essentials

Advanced Topics and Lab – PRO 4001C

St. Petersburg College

College of Orthotics & Prosthetics (2011)

INTERPROFESSIONAL EDUCATION:

Authorship, Creation & Facilitation of Interprofessional Student Experiences:

As a member of the IPE TeamSTEPPS Workgroup

Module 1: Introduction to IPE

Module 2: Roles and Responsibilities

Module 3: Communication

Module 4: Ethics and Compassionate Care

Module 5: Teams and Teamwork

USF Student participants from:

College of Medicine

College of Nursing

College of Pharmacy

School of Physical Therapy & Rehabilitation Sciences

Orthopaedics and Sports Medicine Athletic Training

PROFESSIONAL EXPERIENCE:

CONSULTATION: TEACHING

Consultation Role

Assisted new Director of Simulation in academic setting to obtain training and web-based resources

Organization/Individual

Carla Nye, DNP, ARNP

Associate Professor

Director, Clinical Learning Center Virginia Commonwealth University

School of Nursing Richmond, Virginia

Assisted new Director of Simulation to develop hospital simulation program. Developed Simulation Faculty Internship Program & facilitated Dr. Sprehe's education as a simulation facilitator.

Janet Sprehe DNP, ARNP

Simulation Program Director VISN Simulation Champion James A. Haley Veterans' Hospital

Tampa, Florida

2012 - 2014

Date

2013 - 2014

CONSULTATION: TEACHING (cont.)

Inaugural Nurse Residency Program, assisted new director with simulation curriculum. Hosted & facilitated Mock Code Simulation experience.

Assisted new Simulation Program Coordinator to develop simulation resources & become proficient with High-fidelity simulators JoEllen Warnke, MS, RN, OCN 2012 - 2015

Nursing Education Specialist

Nurse Residency Program Director

Moffitt Cancer Center

Tampa, Florida

Melissa M. Shelton, PhD, RN 2015

Simulation Program Coordinator

ANCC Lead Nurse Planner

Education, Professional Development &

Research Department

Sarasota Memorial Health Care System

Sarasota, Florida

PROFESSIONAL EXPERIENCE HEALTHCARE BUSINESS:

<u>Position and Title</u> <u>Employer</u> <u>Dates</u>

Regional Director Dental Practice Administrators, Inc., Tampa, Florida 1997 to 1999 A Subsidiary of Dental Services of America, Inc.

Multiple locations, responsible for evaluating locations for new offices, establishing new offices, hiring dentists and staff, contracted mobile dental services with Hillsborough County Public Schools via School Board presentation and unanimous vote of approval.

Practice Pediatric Care Center/Rainbow Pediatrics 1995 - 1997

Administrator Brandon, Florida

Multiple locations, 12 providers, averaged 1000 patients per week. First order of business to address the customer relations issues of the call center for patient appointments, appointment opportunities and triage. Successfully remedied issues and significantly improved the patient experience.

HEALTHCARE BUSINESS (cont.):

Marketing Critikon, Inc. 1993 - 1994

Research A Johnson & Johnson Company

Consultant World Headquarters, Tampa, Florida

National Director

Sales Support Critikon, Inc. 1991 - 1993

Program & A Johnson & Johnson Company

Clinical Sales World Headquarters, Tampa, Florida

Training Coordinator

Responsible for training the domestic and international sales representatives on medical equipment manufactured for patient care. Joint customer presentations with the company President, Director of Sales and Director of National Accounts. Collaborated with the design engineers to address features and benefits designed to meet the needs of patients and the healthcare professionals utilizing the medical equipment.

PROFESSIONAL EXPERIENCE

PATIENT CARE:

<u>Position and Title</u> <u>Employer</u> <u>Date</u>

Managed Care Hillhaven Rehabilitation Corporation 1994 - 1995

Case Manger Tampa, Florida

Staff/Charge Shands Teaching Hospital, Tampa General Hospital 1980 - 1991

Nurse St. Joseph Hospital, Centro Asturiano Hospital

Emergency – Trauma - Intensive Care

Post-anesthesia Recovery – Medical/Surgical

Tampa and Gainesville, Florida

Flight Lifeguard Air Ambulance 1985 – 1988

Nurse Paramedic Tampa and Jacksonville, Florida

SCHOLARLY ACTIVITY:

PUBLICATIONS:

- Cruit, J., Blickensderfer, B., **Belote, M.** (2015). Performance Evaluation for Simulation-based Practice: A Cardiac Code Simulation Assessment for Nursing Students.

 Human Factors: The Journal of the Human Factors and Ergonomics Society. 59(1), 1506-1509.
- Swisher, L.S, Schocken, D.M., Sadhi, G., **Belote, M.J.**, Rauch, E.S, Cuppett, M,... Haubner, L. (2013). Don't be talking IPE with silos on your mind. *Journal of Interprofessional Care*. 27:6-218.
- Schocken, D.M., Swisher, L.S, Sadhi, G., **Belote, M.J.**, Rauch, E.S, Cuppett, M,... Haubner, L. (2013). Negotiating the maze of academic healthcare: An interprofessional journey of collaboration. *Journal of Interprofessional Care*. 27:6-218.

PRESENTATIONS:

INVITED PRESENTATIONS

INTERNATIONAL

PODIUM:

The Development of Simulation in Nursing Programs

<u>Podium:</u> Organization and Function of the Simulation Center at the University of South Florida College of Nursing

<u>Panel:</u> "Simulation Experiences of Instructors and Students in Nursing, Pharmacy, Medicine and Dentistry"

<u>Panel:</u> "Integration of Simulation in to Nursing Continuing Education Offerings" <u>Panel:</u> "Guidelines for the Development of Clinical Simulation Scenarios"

Central American Congress for Clinical Simulation: Development and Continuing Education for Nurses, Panama City, Panama. (2011). Invited podium presenter and panelist – conference cancelled approximately one month prior to scheduled date.

INVITED PRESENTATIONS (cont.): REGIONAL

- A Comparative Evaluation of the Learner Centered Grading Debriefing Method in Nursing Education. University of Florida College of Nursing Research Colloquium, Gainesville, FL (2016).
- A Comparative Evaluation of the Learner Centered Grading Debriefing Method in Nursing Education The Methods. Delta Beta Chapter-At-Large Annual Research Conference, Tampa, FL. (2015).
- Simulation: A Teaching Strategy. Presented at the Wizardry of Simulation & Communication Conference. Sponsored by the Suncoast Educators Association an affiliate of the National Nursing Staff Development Organization, Tampa, FL. (2011).
- Simulation Debriefing: What Happened, Why it Happened & the Desire for More. Presented at the inaugural Tampa Bay Simulation Network Meeting, Tampa, FL. (2010).

INTERNATIONAL PRESENTATIONS:

PODIUM:

- Performance Evaluation for Simulation-based Practice: A Cardiac Code Simulation Assessment for Nursing Students. Human Factors and Ergonomics Society International Annual Meeting, Anaheim, CA. Cruit, J., Blickensderfer, B., Belote, M. (2015).
- Linebacker Stan: An Interprofessional Simulation. The 12th Annual International Meeting on Simulation in Healthcare (IMSH), San Diego, CA. Belote, M.J., Cuppett, M., & Schocken, D.M., (2012).

POSTER:

Linebacker Stan: An Interprofessional Simulation. CAB IV: Interprofessional Collaboration Transformative Change from the Classroom to Practice. Vancouver, BC, Canada. Belote, M.J., Cuppett, M., & Schocken, D.M., (2013).

NATIONAL PRESENTATIONS:

PODIUM:

- Standardized Patient Enhanced Interprofessional Education Sessions for the Preclinical Learner.

 Association of Standardized Patient Educators (ASPE) 2014 Conference;
 Indianapolis. Schocken, D. M., Serag, E., Belote, M. (2014).
- Linebacker Stan: An Interprofessional Simulation. Symposium presented at the 16th Annual Human Patient Simulation Network Conference. Sponsored by Medical Education Technologies, Inc., Tampa, FL. Belote, M.J., Cuppett, M., & Schocken, D.M., (2012).
- The Power of Simulation in Teaching Response to a Code. Symposium presented at the 16th Annual Human Patient Simulation Network Conference. Sponsored by Medical Education Technologies, Inc., Tampa, FL. (2012).
- With Silos on Your Mind & Negotiating the Maze of Academic Healthcare: An Interprofessional Journey of Collaboration. Collaborating Across Borders III Conference in Tucson, Arizona. Belote, M.J., Gonzalez, L., Cuppett, M., Schocken, D.M., Swisher, L.L., Sadhi, G., Rauch, E.S., Airey, C., Schwartz, A., Koenig, M., D'Aoust, R.D., Haubner, L., Bond, W., & Monroe, A., (2011).
- *Linebacker Stan: An Interprofessional Simulation.* Abstracts accepted for presentation at the Collaborating Across Borders III conference in Tucson, Arizona. Belote, M.J., Cuppett, M., & Schocken, D.M., (2011).
- The Power of Simulation in Teaching Response to a Code. 15th Annual Human Patient Simulation Network Conference. Sponsored by Medical Education Technologies, Inc., Tampa, FL. (2011).
- The Power of Simulation in Teaching Response to a Code. 13th Annual Human Patient Simulation Network Conference. Sponsored by Medical Education Technologies, Inc., Tampa, FL. (2009).

POSTER:

- Achieving Agreement Among Raters/Evaluators. National League for Nursing/Elsevier Technology Conference Poster Presentation, Tampa, FL. (2015).
- Use of the Simulated "Ten-Minute Assessment" to Promote Patient Safety in the Undergraduate Curriculum. Quality and Safety Education for Nurses (QSEN) National Forum, Milwaukee, Wisconsin. Belote, M.J., Gonzalez, L., (2011).

REGIONAL PRESENTATIONS: PODIUM:

- A Comparative Evaluation of the Learner Centered Grading Debriefing Method in Nursing Education The Results. Delta Beta Chapter-At-Large Annual Research Conference, Tampa, FL. (2016).
- Evaluation of Debriefing on Simulation Performance Improvement. Florida Healthcare Simulation Alliance 2015 Conference, Sarasota, FL. (2015).
- The Benefits of the VA Nursing Academy Partnership to Help Establish a Hospital Simulation Center for Patient/Family Education. University of South Florida Joining Forces Conference, Tampa, FL. Sprehe, J.S.., & Belote, M.J. (2012).
- The Art of Debriefing. Integrated Technology into Nursing Education and Practice (ITNEP) Workshop. University of South Florida College of Nursing. (2011).

REGIONAL PRESENTATIONS: POSTER:

Use of the Simulated "Ten-Minute Assessment" to Promote Patient Safety in the Undergraduate Curriculum. The 25 Annual Southern Nurses Research Society Conference, Jacksonville, FL. (2011).

FUNDED RESEARCH:

Belote, M.J. (2014 – 2015) A Comparative Evaluation of the Learner Centered Grading Debriefing Method in Nursing Education. Sigma Theta Tau Delta Beta-at-Large Chapter. (\$3000).

GRANT SUPPORTED ACTIVITIES

Creating Access to Registered Nurse Education for Veterans (V-CARE)

Integration of undergraduate health assessment competencies into semester one Bridge to Nursing course in accelerated nursing program specifically designed for medic and corpsmen. HRSA grant \$1,250,000 (2013-2016) Rita D'Aoust PhD, ANP-BC, CNE, FAANP, FNAP (Principle Investigator). 10% effort – curriculum development for Bridge to Professional Nursing – NUR 3081, Didactic and Skills Lab instruction, Simulation facilitation.

WORKSHOPS CONDUCTED:

Hillsborough County Public Health Workshop – Emergency First Aid, May 2013

SERVICE:

PROFESSIONAL MEMBERSHIPS:

Association of Standardized Patient Educators (ASPE)	2018
Florida Center for Nursing - Florida Action Coalition Mentor for Board Service Initiative Class Graduates Board Succession Plan - Lead	2016 – Present
National League for Nursing	2008 – Present
Tampa Bay Simulation Network	2010 - 2014
International Nursing Association for Clinical Simulation and Learning	2011 – 2016
Society for Simulation in Healthcare	2012 – Present
Florida Healthcare Simulation Alliance	2015
PROFESSIONAL SERVICE:	
Faculty Advisor:	
USF Student Council	2011 – 2017
Bull Reaching Achievement In Nursing (BRAIN)	2012 – 2017
Florida Student Nurses Association	2011 – 2017
Nurses Christian Fellowship	2011 - 2015
Stampede Into Bull Nursing (SBIN)	2012 - 2017
USF Health Student Inter-professional Organization	2014 - 2016
Personalized Medicine Coalition	
USF College of Nursing Florida Nurses Association Liaison	2011 - 2017
Developed FNA Leadership Award for FNSA Officers	
USF College of Nursing Alumni Board - Member	2008 - 2014
Suncoast Healthcare Executives - Member	2001 - 2003
Gulf Coast Executive Women in Healthcare - Member	1995 - 2003
West Coast Regional Case Manager Association - Member	1994 - 1995
Emergency Nurses Association - Member	1981 – 1992

UNIVERSITY SERVICE/LEADERSHIP:

<u>University of Tampa</u>	2018
Sustainability Committee	
University of South Florida: Area Health Education Centers (AHEC) Health Professions Summer Academy Students at the College of Nursing	2012 - 2017
Brain Expansions Scholastic Training (BEST) Program at the College of Nursing	2012 - 2017
Science, Technology, Engineering & Mathematics (STEM) Academy: Science & Medicine Program at the College of Nursing	2012 - 2017
University of South Florida Health Committies:	
Simulation Accreditation Workgroup	2011 - 2017
Simulation Governance Committee	2011 - 2017
IPE TeamSTEPPS Workgroup	2011 – 2017

ACCREDITATION:

USF Health Simulation Consortium Society for Simulation in Healthcare Accreditation.

As a member of the Simulation Accreditation Workgroup authored the accreditation standards documentation which resulted in successful Accreditation of the USF Health Simulation Consortium Program.

USF is one of 57 nationally accredited centers and one of 3 accredited center in Florida.

DEPARTMENTAL SERVICE ACTIVITIES

University of South Florida College of Nursing Committies:

Instructional Technology - Co-Chair	2011 - 2015
CON Big Team	2011 - 2015
SAALT - Senior Academic Affairs Leadership Team	2011 - 2015
Undergraduate Faculty Council	2008 – 2017
Undergraduate Curriculum	2008 - 2014
Undergraduate Team Coordinators	2009 - 2017
Master's Program Concentration Directors Team	2011 – 2015

DISSERTATION and THESIS COMMITTEES:

Brittany Gibson - Honors College Thesis Chair

GRADUATE STUDENT MENTORSHIP:

Clinical Preceptor for *Doaa Almostadi* Fall 2010

2011

Practicum in Nursing Education - NGR 6947

(Graduate Nursing Education Concentration)

Clinical Preceptor for JoEllen Warnke Fall 2011

Practicum in Nursing Education - NGR 6947

(Graduate Nursing Education Concentration)

Clinical Preceptor for *Nick Sazy* Summer 2012

Practicum in Nursing Education - NGR 6947

(Graduate Nursing Education Concentration)

Clinical Preceptor for *Diane Beasley* Summer 2012

Practicum in Nursing Education - NGR 6947

(Graduate Nursing Education Concentration))

Clinical Preceptor for Earnestina Vega Summer 2012

Practicum in Nursing Education - NGR 6947

(Graduate Nursing Education Concentration)

Clinical Preceptor for *Diane Cirillo*Summer 2012

Practicum in Nursing Education - NGR 6947

(Graduate Nursing Education Concentration)

Clinical Preceptor for Vivian Roy Spring 2013

Practicum in Nursing Education - NGR 6947

(Graduate Nursing Education Concentration)

ADDITIONAL PROFESSIONAL EXPERIENCE: ENTREPRENEURSHIP:

President/Owner	Acclaimed Business Forms, Printing & Packaging, Tampa, Florida	Inc. 1998 to 2016	
President/Owner	Belote Real Estate Holdings	2009 to Present	
COMMUNITY	SERVICE: BOARD of DIRECTOR SERVICE		
National Historic	Landmark District Organizations		
Ybor City Chambe	r Of Commerce, Board of Directors	1999 – 2006	
Ybor Main Street, I	Board of Directors	2003 - 2005	
Entertainment/Con	nservation Organizations		
The Florida Aquar	ium Fish Out Of Water Advisory Board	2000 – 2003	
Tampa's Lowry Pa	rk Zoo Advisory Board	2004 – 2006	
Children/Adolescent Organizations			
	alsy of Tampa Bay, Henson Equipment Fund	1992 - 1995	
Board of Dire	ctors		
Kids & Canines, Bo	oard of Directors	2002 – 2008	
An Assistance	Dog Training Program		
Educational Organ	nizations		
Florida Metropolita	an University-Tampa College	1995 - 1998	
Medical Advi	sory Board		
Concorde Career In	nstitute Advisory Board Member	1996 - 1998	
Dental and M	edical Representative		
Webster Tech Med	ical Advisory Board	1995 - 1998	
Chamberlain High	School Business Advisory Board	2003 – 2006	

Other Community Service:

Athena Society An organization of Tampa professionals who have demonstrated leadership in the community and committed themselves to promoting equality and opportunity for women.	2016
Women's Symposium of Success Career Day Girls Preparatory Academy at Ferrell Middle Magnet School Tampa, Florida	2016
The Great American Teach In Cambridge Christian School Chamberlain High School Claywell Elementary Desoto Elementary Mendenhall Elementary Mitchell Elementary St. Mary's Episcopal School	2008 - 2017
United Cerebral Palsy Ride without Limits Task Force	2008 – 2011
Business Professional Women (BPW) Guest Speaker	2001 – 2004
Leadership Tampa Alumni	2000 – Present
Leadership Tampa Class of 1999	1999
American College of Medical Practice Executives	1995 – 1998
The Junior League of Tampa	1993 - 1999

LICENSURE:

Florida – Registered Nurse – Active