

The University of Tampa  
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**EDUCATION**

Ph.D., Criminal Justice: Policy, Oversight and Administration, May 2016  
 The Graduate Center, City University of New York (CUNY), New York, NY  
 Dissertation: *Bullying Prevention in New York City Public Schools: School Safety Agents' Perceptions of Their Roles*

M.P.A., Criminal Justice Policy and Administration, May 2009  
 John Jay College of Criminal Justice, City University of New York (CUNY), New York, NY  
 Thesis: *Hate Crimes in New York State: A Policy Analysis*

B.S., Double Major: Marketing/Information Management & Technology, May 2002  
 Syracuse University, Syracuse, NY

**ACADEMIC POSITIONS HELD**

Associate Professor	2023-Present
Assistant Professor	2017-2023
Department of Criminology & Criminal Justice	
The University of Tampa	
Tampa, FL	

Adjunct Lecturer	2011-2012
Department of Public Administration	
Long Island University – Hudson Campus	
Sparkill, NY	

Adjunct Lecturer	2010-2017
Department of Public Management	
John Jay College of Criminal Justice	
New York, NY	

**AREAS OF SPECIALIZATION**

Adolescent Bullying  
 School Violence  
 Criminal Victimization

**IMPACT OF RESEARCH OUTPUTS**

<u>Google Scholar</u> (since 2017)		<u>Scopus</u>		<u>Research Gate</u>	
h-Index	(4)	h-Index	(2)	RG Score	(51.7)
Citations	(131)	Citations	(61)	Citations	(90)
i10-index	(2)			Reads	(2,048)

**PEER-REVIEWED PUBLICATIONS**

\* indicates graduate student author  
 ^ indicates undergraduate student author

**Paez, G. R.** (2023). Contextualizing adolescent suicidality: Using conjunctive analysis of case configurations to identify patterns in variability. *Journal of Child and Family Studies*.

**Paez, G. R.,** & Briones Robinson, R. (2023). Applying general strain theory to understand and contextualize bullying: A conjunctive analysis of case configurations. *Journal of Interpersonal Violence*.

Mandatori, F.\*, **Paez, G. R.,** Briones Robinson, R., & Severson, R. E. (2023). Comparing the effects of victimization, school connectedness, and social support on heterosexual and sexual minority adolescent suicidality in the U.S: A partial test of minority stress theory. *Journal of Interpersonal Violence*.

**Paez, G. R.,** & Richmond, O.\* (2022). Contextualizing adolescent bullying: The overlap between victimization and perpetration. *Crime & Delinquency*, 0(0), 1–23.

**Paez, G. R.,** & Hart, T. C. (2021) Context matters (but some contexts matter more): Disentangling the influence of traditional bullying victimization on patterns of cyberbullying outcomes. *International Journal of Bullying Prevention*, 1–13.

**Paez, G. R.,** Capellan, J. A., & Johnson, M. G.^ (2021). Contextualizing mass school shootings in the U.S. *Journal of Investigative Psychology and Offender Profiling*, 18(3), 170–184.

**Paez, G. R.,** & Colvin, R. (2021). Identifying and intervening to stop school bullying: The role of school resource officers. *Safer Communities*, 20(3), 189–207.

**Paez, G. R.** (2020). School safety agents' identification of adolescent bullying. *Children and Youth Services Review*, 113, 1–9.

**Paez, G. R.** (2019). Assessing predictors of cyberbullying perpetration among adolescents: The influence of individual factors, attachments, and prior victimization. *International Journal of Bullying Prevention*, 2(2), 1–11.

**Paez, G. R.** (2016). Cyber bullying offending among adolescents: A general strain theory approach. *Journal of School Violence*, 17(1), 74–85.

## **BOOK CHAPTER**

**Paez, G. R.** (2020). Minority Female School Safety Agents' Identification of Adolescent Bullying. In, *Women and Minorities in Criminal Justice: An Intersectionality Approach*. C. Miller Coates and M. Walker-Pickett (Eds.). Dubuque, IA: Kendall Hunt Publishing Company.

## **SCHOLARLY JOURNAL PEER REVIEWER**

International Journal of Bullying Prevention  
Youth & Society  
Victims & Offenders

## **TECHNICAL REPORTS (NEW YORK CITY POLICE DEPARTMENT)**

Manhattan Institute - Poverty and Progress in New York III, 2015  
Shooting Trends in New York City from 2004 through 2014, 2015  
John Jay College of Criminal Justice - Trends in Issuance & Disposition of Summonses in NYC, 2015  
John Jay College of Criminal Justice - Trends in Misdemeanor Arrests in New York, 2014  
New York City's Murder Victims, 2010-2013  
Uniform Crime Reporting-NYC Domestic Violence Data, 2010-2013

NYC Crime Data Analysis from 1990 through 2009 for Franklin Zimring's text "The City that Became Safe: New York's Lessons for Urban Crime and its Control", 2009-2010

## **SELECTED PANELS AND PRESENTATIONS**

Contextualizing Hate Crime Victimization. (2022). The American Society of Criminology – Annual Conference. Atlanta, GA.

Understanding Important Group Differences in Prison Misconduct and Other Experiences. (2022). The American Society of Criminology – Annual Conference. Atlanta, GA.

Contextualizing Mass School Shootings in the U.S. (November 2021). The American Society of Criminology- Annual Conference. Chicago, Illinois.

Panelist on Dating and Domestic Violence/Bullying (February 2021). Spring of Tampa Bay – 8<sup>th</sup> Annual Teen Summit. Tampa, Florida.

Panelist on Dating and Domestic Violence/Bullying (February 2020). Spring of Tampa Bay – 7<sup>th</sup> Annual Teen Summit. Tampa, Florida.

School Resource Officer's Identification of Bullying. Strategies that work: TED-inspired talk (November 2019). International Bullying Prevention Association – Annual Conference. Chicago, Illinois.

Cyberbullying Among Adolescents: A Social Bond Theory Perspective (November 2018). The American Society of Criminology- Annual Conference. Atlanta, Georgia.

Bullying Prevention in New York City Schools: School Safety Agents' Perception of their Roles (November 2017). The American Society of Criminology-Annual Conference. Philadelphia, Pennsylvania.

## **PROFESSIONAL SERVICE**

Grant Application Reviewer: U.S. Department of Justice, Office of Justice Programs. Bureau of Justice Assistance, Research and Evaluation of Services for Victims of Crime 2023.

Grant Application Reviewer: U.S. Department of Justice, Office of Justice Programs. Bureau of Justice Assistance, Community Based Violence Intervention and Prevention Initiative 2022.

Grant Application Reviewer: U.S. Department of Justice, Office for Victims of Crime. Services to Support Victims of Hate Crime and Strengthen Communities 2021.

Grant Application Reviewer: U.S. Department of Justice, Office of Justice Programs' Bureau of Justice Assistance. Student, Teachers, and Officers Preventing (STOP) School Violence Act Program 2020.

Grant Application Reviewer: U.S. Department of Justice, Office of Justice Programs' Bureau of Justice Assistance. Student, Teachers, and Officers Preventing (STOP) School Violence Act Program 2018.

## **AWARDS & HONORS**

John Jay College of Criminal Justice, Dr. James Fyfe Fellowship Doctoral Fellowship, 2014  
New York City Police Department - Reserve Association, Dr. James Fyfe Doctoral Grant, 2013

New York City Police Department - Chief Markman Memorial Scholarship at John Jay College of Criminal Justice, 2008

## **COURSES TAUGHT**

University of Tampa, 2017-Present  
Introduction to Law Enforcement (undergraduate)  
Introduction to Criminology (undergraduate)  
Introduction to Criminal Justice (undergraduate)  
Research Methods (undergraduate)  
Violence in America (undergraduate)  
Statistics for Criminal Justice Research (graduate)  
Research Design and Methods (graduate)  
Criminal Justice Policy and Program Evaluation (graduate)

City University of New York (CUNY), John Jay College of Criminal Justice, 2010-2017  
*Courses taught in the Department of Public Management*  
Research Methods (graduate)  
Cases & Techniques in Quantitative Policy Analysis (graduate)  
Leadership, Supervision and Performance (undergraduate)  
Seminar in Justice Administration & Planning (undergraduate)  
Introduction to Public Administration (undergraduate)  
Planning and Policy Analysis (undergraduate) (online)  
Introduction to Public Administration (undergraduate) (online)

*Courses taught in the Department of Law, Police Science*  
Criminal Justice - Theory in Practice (undergraduate)

Long Island University, Hudson Campus, 2011-2012  
*Courses taught in the School of Public Management*  
Research Methods for Public Health Administrators (graduate)

## **STUDENT MENTORSHIP**

\* indicates my role as chair

Masters Thesis Committee  
2022 Flavia Mandatori \*  
2022 Kehara Coates

Undergraduate Honors Thesis  
2020 Flavia Mandatori

## **MEMBERSHIPS**

American Society of Criminology  
Academy of Criminal Justice Sciences  
International Bullying Prevention Association

## **PROFESSIONAL EXPERIENCE (New York City Police Department)**

*Research Analyst* 2016-2017  
Operations Research Section (ORS)  
Office of Management Analysis and Planning (OMAP), NYPD

Advised executive research council regarding external research proposals. Assisted in preparing research proposal summaries for executive review.

Primary Projects:

Illegal Gun Market Study, 2016-2017

Crisis Intervention Team Training Study, 2016-2017

Police Officer Suicide Prevention, 2017

*Crime Analyst*

2015-2016

Office of the Deputy Commissioner of Operations (DCO)

Conducted research and analyses for the Deputy Commissioner of Operations utilizing departmental data to inform reports for CompStat and various executive meetings. Assisted in the NYPD's citywide crime analysis initiative to support local precincts with enhanced reporting tools and personnel.

Primary Project: Citywide Crime Analysis Initiative, 2015-Present

*Research Analyst*

2013-2015

Research, Policy, and Planning Section (RPPS)

Deputy Commissioner of Management Analysis and Planning (DCMAP), NYPD

Conducted research and analyses for the NYPD utilizing statistical software, coordinated with research partners, and provided information to inform reports.

Primary Projects:

Police Performance Evaluation Redesign, 2015

New York City Mayor's Office of Criminal Justice and Crime Lab New York:

- Predictors of Engaging in Domestic Violence, 2014-15

New York City Mayor's Action Plan for Neighborhood Safety:

- Preventing Crime and Violence in NYC Housing Developments, 2014-15

Research & Evaluation Center at John Jay College of Criminal Justice:

- Evaluation of Cure Violence in New York City, 2013-15

*Crime Analyst*

2009-2013

Crime Analysis and Program Planning Section (CAPPS)

Deputy Commissioner of Management Analysis and Planning (DCMAP), NYPD

Prepared and presented complex and detailed statistical reports. Handled computer databases, electronic spreadsheets and statistical applications to manipulate, analyze and present data. Collected and summarized crime data submitted to governmental, state, and local agencies. Drafted and prepared reports, memoranda, general orders, standard operating procedures, and similar materials regarding crime analysis.

Primary Projects: Stop, Question and Frisk Data Analysis from 2003 through 2013, and 2009-2013.

*NYPD Police Officer*

2004-2009

44th Precinct - Patrol Borough Bronx

Patrolled a high-crime area of the city and responded to dispatch calls to enforce laws and ensure public safety. Investigated criminal activity; interviewed victims, witnesses, and suspects. Preserved crime scenes, gathered evidence, and arrested suspects. Enforced traffic laws and investigated vehicle

collisions. Wrote accurate and complete reports. Testified in court. Educated the public on crime prevention strategies and methods.

### **SPECIALIZED SOFTWARE**

SPSS, R, IBM Cognos software, ESRI GIS software, Microsoft SQL query language

### **LANGUAGES**

Proficiency in verbal and written Spanish