Dr. Raymond Papp

The University of Tampa
Information and Technology Management
(813) 257-3828
Email: rpapp@ut.edu

Education

PhD, Stevens Institute of Technology, 1995.
Major: Information Management
Supporting Areas of Emphasis: Organization Management
Dissertation Title: Determinants of Strategically Aligned Organizations: A Multi-industry, Multi-perspective Analysis

MS, Central Connecticut State University, 1990.
Major: Organizational Management

BS, Central Connecticut State University, 1988.
Major: Computer Science

Licensures and Certifications

Instructor & RSO, POSR/WAC & NRA. (June 2021 - Present).

ACCT Level II Facilitator, ACCT (Association of Challenge Course Trainers). (March 2019 - March 2022).

NTI-UT Online Teaching Certification, UT New Teaching Institute. (September 2020).

Professional Memberships

American Statistical Association. (July 2022 - Present).

TEACHING

Teaching Experience

The University of Tampa
ITM 360, Advanced Application Development, 1 course.
ITM 630, Managing the IT Organization, 4 courses.
QMB 210, Business Statistics and Analytics, 32 courses.
QMB 500, Statistics for Decision Makers, 1 course.

RESEARCH

Published Intellectual Contributions

Books

Papp, R. (2021). *Business Statistics & Analytics*. Self-published for now - in negotiations with several publishers.

Conference Proceedings

Mishra, N., Papp, R. (2021). *Economic Analysis Of The COVID-19 Pandemic*. International Conference on Education and New Learning Technologies (EDULEARN).

Dixon, D., Papp, R., Walters, L. M. M., Cox, C., Pennington, J. R. (2019). *African Rhino conservation and ethical leadership*. Littleton, Colorado: Clute International Academic Conference on Business.

Farkas, B. W., Papp, R. (2019). *Developing IT governance at the Virginia Department of Transportation*. AABRI International Conference Washington DC 2019 Conference Program and Proceedings. http://www.aabri.com/DCProceed2019.html

Papp, R. (2019). *Digital Learning Platforms: Reaching Millennials and the iGen*. AABRI International Conference Savannah 2019 Conference Program and Proceedings.

Farkas, B. W., Papp, R. (2019). *Governance and Management: Understanding with a Systems Imagination*. Southern Association for Information Systems: 22nd Annual Conference.

Dixon, D. P., Tompson, G. J., Papp, R. (2018). *Leadership and Critical Thinking Skills in Escape Rooms*. Barcelona: European Social Science Foundation.

Walters, L. M., Papp, R. (2018). *"Integrating Emerging IT Issues into an AIS Course"*. AABRI International Conference Orlando 2018 Conference Program and Proceedings. http://www.aabri.com/OCProceed2018.html

Dixon, D. P., Papp, R. (2018). *"Leadership and Rhino Horn Conservation: What is the Answer? "* (vol. 25). AABRI International Conference Orlando 2018 Conference Program and Proceedings. http://www.aabri.com/OCProceed2018.html

Papp, R., Walters, L. M., Matulich, E. (2018). *"Social Media Privacy User Behaviors and Expectations"*. AABRI International Conference Orlando 2018 Conference Program and Proceedings. http://www.aabri.com/OCProceed2018.html

Dixon, D. P., Matulich, E., Papp, R. (2018). *Leadership and Critical Thinking Skills in Escape Rooms: Observations and Assessment*. AABRI 2018 Proceedings (St. Augustine).

Other

Papp, R. (2018). *Business Analytics: Workbook & Study Guide*. University of Tampa.

Refereed Journal Articles

Dixon, D. P., Tompson, G. J., Papp, R., Blanco, A. H. (2021). THE EPIC ESCAPE ROOM: Choosing the Best Option for Growth. *Small Business Institute, 17*(1).

Dixon, D. P., Papp, R., Cox, C., Walters, L. M., Pennington, J. R. (2021). Ethical leadership isn't black and white: A case study on stakeholders and African rhino conservation. *International Journal of Teaching and Case Studies, 12*(2), 176 - 188. https://www.inderscience.com/info/inarticle.php?artid=116145

Farkas, B. W., Papp, R. (2020). Developing IT governance at VDOT. *Journal of Business Cases and Applications, 26*. http://aabri.com/manuscripts/193120.pdf

Solis, M., Pearson, J., Dixon, D., Blanco, A., Papp, R. (2020). Terrorism Effects on Businesses Post 9/11. *International Journal of Cyber Warfare and Terrorism, 10*(1), 15-33.

Dixon, D. P., Matulich, E., Papp, R. (2018). Leadership challenge courses for implementing experiential learning & ethical decision making. *Journal of Ethical and Legal Studies, 11*. http://aabri.com/jeli.html

Presentations Given

Dixon, D. P., Papp, R. (Co-Author), Walters, L. M., "Ethical leadership is not black and white: a case study on stakeholders and African rhino conservation," 2022 COB Research Day. (March 18, 2022).

Dixon, D. P., Tompson, G. J., Papp, R. (Co-Author), "The Epic Escape Room: Choosing the Best Option for Growth," 2022 COB Research Day. (March 18, 2022).

Farkas, B. W. (Co-Author), Papp, R. (Co-Author), "Developing IT Governance at VDOT," 2021 COB Research Day. (March 19, 2021).

Papp, R. (Coordinator/Organizer), Farkas, B. W. (Presenter), Pergola, T. M. (Presenter), Miller, S. A. (Presenter), Alexiou, K. (Presenter), "Assurance of Learning: Continuous Data Driven Student Learning Improvement," UT COB Brown Bag, Virtual Brown Bag (AoL Committee). (March 5, 2021).

Papp, R., Dixon, D. P., Matulich, E., 2019 Research Day, ""Leadership challenge courses for implementing experiential learning & ethical decision making"," Sykes College of Business. (March 22, 2019).

Contracts, Grants and Sponsored Research

Grant

Papp, R., "Online Course Development Stipend," Sponsored by Tampa Online, The University of Tampa, $2,000.00. (August 2021 - May 2022).

Papp, R., "Business Statistics & Analytics (Book)," Sponsored by 2020-2021 Professional Development Award, The University of Tampa, $0.00. (March 16, 2020 - May 2021).

Awards and Honors

AABRI DC 2019 Conference - Best Paper Award, Academic and Business Research Institute. (October 18, 2019).

Development Activities Attended

Seminar, "TBD," COB Lunch & Learn Series. (October 27, 2023).

Continuing Education Program, "Equity and Accessibility in the Classroom: Supporting Students with Disabilities," Center for Teaching and Learning. (October 11, 2023).

Seminar, "Tips to Enhance the SpartanLearn (Powered by Canvas) Experience," COB Lunch & Learn Series. (September 30, 2023).

Workshop, "Fall 2023 Faculty Retreat," COB. (August 22, 2023).

Seminar, "COB Advisory Board Meeting," UT COB. (April 28, 2023).

Seminar, "ITM Advisory Board Meeting," ITM Department. (April 26, 2023).

Seminar, "COB Student Research Day," Sykes College of Business. (April 20, 2023).

Seminar, "Business Network Symposium," UT Board of Fellows. (April 18, 2023).

Seminar, "Accommodations Webinar," Student Accessibility Services (SAS). (April 12, 2023).

Seminar, "AOL Lunch and Learn," UT COB. (February 24, 2023).

Seminar, "Technology Competence Committee Lunch and Learn," UT COB. (January 27, 2023).

Seminar, "Business Network Symposium," UT Board of Fellows, Tampa, FL. (October 18, 2022).

Continuing Education Program, "ABET CAC Proposed Criteria Webinar," ABET Inc. (May 18, 2022).

Seminar, "AOL Lunch and Learn," UT COB. (March 25, 2022).

Seminar, "Faculty Advisor Development Session," Academic Advising Office. (March 14, 2022).

Seminar, "Thinking With Gestures," CTL - Spring Professional Development. (March 1, 2022).

Seminar, "Decision Making Training," UT Office of Student Conduct. (December 9, 2021).

Seminar, "Lunch and Learn," UT COB. (December 3, 2021).

Seminar, "Conduct Board Training - Mock Interviews," UT Office of Student Conduct. (October 28, 2021).

Seminar, "COB Faculty Advisor Refresher/Training," UT COB. (October 12, 2021).

Seminar, "Spartan Ready," UT COB (Brown Bag Series). (September 24, 2021).

Seminar, "Administrative Conduct Board Training," UT Office of Student Conduct. (September 2, 2021).

Continuing Education Program, "ABET CAC JIT Training," ABET Inc. (September 1, 2021).

Continuing Education Program, "ABET July Commission Meeting," ABET Inc. (July 13, 2021 - July 17, 2021).

Seminar, "Student Research Day," Sykes College of Business. (April 28, 2021).

Seminar, "Teaching Tools to Help Faculty Dealing with Student Entitlement and Incivility in the College Classroom," UT Center for Teaching & Learning (CTL). (April 14, 2021).

Seminar, "University of Tampa Fellows Forum 2021," UT Board of Fellows. (April 7, 2021).

Seminar, "Navigating through Uncertainty," COB Leadership Speaker Series. (March 17, 2021).

Conference Attendance, "The Virtual 2021 Computing Experience," Cengage. (March 10, 2021 - March 12, 2021).

Seminar, "Assurance of Learning," UT COB (Brown Bag Series). (March 5, 2021).

Seminar, "Nurturing a local business in a global environment," Sykes Hall of Fame. (February 25, 2021).

Seminar, "Streamlining the Advising Process and Saving Time with Navigate," Center for Teaching and Learning. (January 27, 2021).

Seminar, "Animals in our Lives: An Interactive Well-Being Perspective," UT COB (Brown Bag Series). (November 20, 2020).

Seminar, "Financial Performance and Risk in the COVID-19 period: A Sector by Sector Analysis," UT COB (Brown Bag Series). (October 16, 2020).

Seminar, "Transforming Tampa's Tomorrow by Lifting Up Local," UT Leadership Speaker Series. (October 7, 2020).

Seminar, "Convert F2F to Online Activity," Center for Teaching and Learning. (September 25, 2020).

Seminar, "Associate Cybersecurity Program (2YCY) Visit Prep.," ABET. (September 14, 2020).

Seminar, "To Flip or Not to Flip: A look into flipped classrooms," Center for Teaching and Learning. (July 15, 2020).

Seminar, "Student Research Day 2020," Sykes College of Business. (April 24, 2020).

Conference Attendance, "The Virtual 2020 Cengage Computing Experience," Cengage. (April 22, 2020 - April 24, 2020).

Seminar, "Proctorio for Online Testing Training Webinar," Proctorio / UT. (April 10, 2020).

Seminar, "COB Faculty Advisor Refresher and Training," UT COB. (March 31, 2020).

Seminar, "Assurance of Learning," UT COB (Brown Bag Series). (February 21, 2020).

Seminar, "Chris T. Sullivan, Co-Founder, Outback Steakhouse," Sykes Hall of Fame Business Speaker Series. (February 20, 2020).

Seminar, "Joe Lopano, CEO, Tampa International Airport," Sykes Leadership Speaker Series. (February 5, 2020).

Seminar, "Media 101," UT COB (Brown Bag Series). (January 24, 2020).

Seminar, "Sales Excellence Program," UT COB (Brown Bag Series). (December 6, 2019).

Seminar, "A Longitudinal Exploration of Mobile Permissions," UT COB (Brown Bag Series). (October 25, 2019).

Seminar, "Sustainability Reporting: Does Foreign Ownership Matter in an Emerging Market?," UT COB (Brown Bag Series). (October 25, 2019).

Conference Attendance, "AABRI Washington DC 2019 Conference," Academic and Business Research Institute, Washington, DC. (October 18, 2019 - October 20, 2019).

Seminar, "Business Network Symposium," UT Board of Fellows. (October 15, 2019).

Seminar, "How to Write Successful UT Grants," UT COB (Brown Bag Series). (September 20, 2019).

Workshop, "2022 Faculty Meeting / Training," UT COB. (August 23, 2019).

Workshop, "2019 Faculty Meeting / Training," UT COB. (August 20, 2019).

Continuing Education Program, "Commission Meeting / Training," ABET, Baltimore, MD. (July 17, 2019 - July 20, 2019).

Continuing Education Program, "ABET Commissioner Training," ABET. (April 22, 2019).

Continuing Education Program, "WebAssign New User Interface," Cengage.com. (April 5, 2019).

Conference Attendance, "AABRI Savannah 2019 Conference," Academic and Business Research Institute, Savannah, GA. (April 1, 2019 - April 2, 2019).

Continuing Education Program, "WebAssign Overview," Cengage.com. (March 27, 2019).

Seminar, "COB Research Day 2019," Sykes College of Business. (March 22, 2019).

Seminar, ""Positive Communication with Students, Staff & Faculty"," Center for Teaching & Learning (Faculty Development Talks). (March 4, 2019).

Seminar, ""The Power of Sports: Media and Spectacle in American Culture"," College of Arts & Letters / Dept. of Communication. (March 4, 2019).

Seminar, "Teaching qualitative research during a study abroad," UT COB (Brown Bag Series). (February 26, 2019).

Seminar, ""Technology and Transformation in an Ever-Changing Business World"," Sykes Hall of Fame - Business Speaker Series. (February 21, 2019).

Seminar, "2019 Fellows Forum," UT Board of Fellows / COB. (February 19, 2019).

Seminar, ""AOL - Undergraduate Committee"," UT COB (Brown Bag Series). (January 25, 2019).

Continuing Education Program, "MindTap Training," Cengage.com. (January 16, 2019).

Seminar, ""Why do takeover targets protect acquirers? Evidence from force-the-vote provisions"," UT COB (Brown Bag Series). (December 7, 2018).

Conference Attendance, "AABRI Orlando 2018 Conference," Academic and Business Research Institute, Orlando, FL. (October 25, 2018 - October 26, 2018).

Seminar, ""Incorporating Small Teaching Into Your Classroom"," UT COB (Brown Bag Series). (October 19, 2018).

Seminar, "Assurance of Learning (AoL)," UT COB. (February 23, 2018).

Seminar, "Incorporating Small Teaching Into Your Classroom," UT COB (Brown Bag Series). (January 26, 2018).

Conference Attendance, "AABRI St. Augustine 2018 Conference," Academic and Business Research Institute, St. Augustine, FL. (January 3, 2018 - January 5, 2018).

Awards and Honors

Phi Kappa Phi 2019 Inductee, PKP UT Chapter. (March 21, 2019).

SERVICE

University Service

Committee Member, Sykes College of Business. (March 2023 - May 2025).

Student Org Advisor (Professional Org), Alpha Iota Mu Advisor / Founder. (2022 - 2023).

Committee Member, ITM Department T&P Committee. (January 2022 - 2023).

Committee Co-Chair, ITM Search Committee. (January 2022 - 2023).

Committee Member, Commencement Marshal (2018-2023).

University Senate Service, Academic Appeals (Senate Liaison). (August 2022 - May 2023).

University Senate Service, Faculty Senate. (August 2021 - May 2023).

Committee Member, ITM Tenure & Promotion Committee. (May 2022).

Committee Member, Conduct Board. (August 2021 - May 2022).

Committee Chair, Accreditation Committee (ABET coordinator). (August 2021 - December 2021).

Committee Member, COB Assurance of Learning (AOL). (August 2019 - May 2021).

University Senate Service, Faculty Senate. (May 2019 - May 2021).

Committee Chair, Beta Gamma Sigma (President). (August 2019 - May 14, 2020).

Committee Member, ITM Tenure & Promotion Committee. (January 2020).

Committee Member, ITM Tenure & Promotion Committee. (September 2019).

Secretary, Beta Gamma Sigma. (January 2015 - July 2019).

Faculty Advisor, Pathways / Baccalaureate. (August 2018 - May 2019).

University Senate Service, Faculty Senate Vice President. (May 2018 - May 2019).

Secretary, Beta Gamma Sigma. (April 18, 2019).

University Senate Service, COB Senator. (June 2017 - May 2018).

Committee Member, Hybrid Learning Committee. (August 2014 - May 2018).

Student Org Advisor (Professional Org), Alpha Iota Mu Academic Awards Induction. (April 2018).

Professional Service

Paid & Volunteer Consulting, Computer Consulting. (2015 - Present).

Editor, Journal Editor, Journal of Instructional Pedagogies. (2008 - Present).

Board Member, Southern Association for Information Systems (SAIS). (March 25, 2023 - March 31, 2024).

CAC Team Chair, ABET Computing Accreditation Commission (CAC) Team Chair. (2019 - 2023).

Reviewer, Conference Paper, Southern Association for Information Systems (SAIS). (January 1, 2023 - March 25, 2023).

Range Safety Officer / Instructor, POSR/WAC, Clearwater, FL. (December 2020 - May 2022).

ABET Computing Accreditation Commission (CAC) Program Evaluator. (July 2010 - December 2018).

Awards and Honors

Service, University

Beta Gamma Sigma High Honors Chapter, Beta Gamma Sigma. (August 1, 2018).