

Dr. Robert N. Marley

The University of Tampa

Accounting

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Education

PhD, University of South Florida, 2011.
Major: Accountancy

C.A., University of Illinois, 2003.
Major: Accountancy

BS, University of Illinois, 2001.
Major: Corporate Finance

Academic, Government, Military and Professional Positions

Academic - Post-Secondary

Co-Director, Center for Ethics at the University of Tampa. (June 2018 - Present).

Co-Director, AACSB Separate Accounting Department Accreditation at the University of Tampa.
(May 2018 - Present).

Associate Professor of Accounting, University of Tampa. (2018 - Present).

Co-Chair, Assurance of Learning Accounting Department. (May 15, 2021 - May 15, 2022).

Department Chair of Accounting, University of Tampa. (2017 - 2018).

Associate Director, Center for Ethics at the University of Tampa. (2016 - 2018).

Assistant Professor of Accounting, University of Tampa. (2014 - 2018).

Assistant Professor of Accounting, Georgia Southern University. (2012 - 2014).

Visiting Assistant Professor of Accounting, University of South Florida. (2011 - 2012).

Licensures and Certifications

Certified Public Accountant, Registered With the Illinois Department of Financial and Professional Regulation. (September 30, 2003 - Present).

Hybrid & Online Teaching Course Certification from the New Teaching Institute (NTI), University of Tampa. (February 1, 2021).

Professional Memberships

Association of Certified Fraud Examiners. (March 2017 - Present).

American Accounting Association. (August 2011 - Present).

American Institute of Certified Public Accountants. (August 2011 - Present).

Institute of Management Accountants. (August 2011 - Present).

Academic Committee Member, Government Accounting Standards Board. (October 2015 - October 2018).

Education Connections Committee, Tampa Bay Chamber of Commerce. (June 2016 - June 2017).

Development Activities Attended

Management Speaker Series, "Defying the Odds," TECO Energy Center for Leadership, Tampa. (March 29, 2023).

Teaching Improvement, "Dual Mentoring Program," Sykes College of Business Teaching Effectiveness Committee. (March 16, 2022).

Workshop, "Book Club Discussion," COB Teaching Effectiveness Committee. (February 18, 2022).

Teaching Improvement, "Mentoring Challenge," Sykes College of Business Teaching Effectiveness Committee. (February 3, 2021 - April 22, 2021).

Workshop, "Public Speaking for the Job Market," Center for Public Speaking, Tampa, FL. (April 29, 2020).

Workshop, "Advising Training Update," Sykes College of Business (Dean Veltri). (March 31, 2020).

Workshop, "Workday Advising & Registration," Workday Implementation Team, Tampa, Florida. (March 27, 2020).

Workshop, "Developing a Climate of Care and Excellence," Center for Teaching and Learning, Tampa, Florida. (November 5, 2018).

Workshop, "Advising Training," Sykes College of Business (Dean Veltri). (October 23, 2018).

Leadership Training, "Emerging Academic Leaders Conference," AACSB International. (July 16, 2018 - July 17, 2018).

Seminar, "Best Practice Forum," Ethics and Compliance Institute. (February 27, 2018).

Continuing Education Program, "Panel of Careers in Accounting," Accounting Department, Sykes College of Business, Tampa, Florida. (January 29, 2018).

Workshop, "Tips & Tricks for Speaking to the Media (Dr. Abby Hall)," Sykes College of Business, Tampa. (December 2, 2016).

Workshop, "Webpage Redesign Training," American Accounting Association Diversity Section. (September 8, 2016).

Workshop, "HON-101 Orientation for New Faculty Participants," University of Tampa, Tampa. (August 22, 2016).

Workshop, "Diversity Section Webinar," American Accounting Association. (November 2, 2015).

Workshop, "MyAccountingLab Training," Pearson, Tampa, FL. (March 17, 2015).

Brownbag Interactive Session, "COB Writing Workshop Brownbag Lunch," COB Associate Dean, Tampa, FL, USA. (January 13, 2015).

Workshop, "COB Writing Workshop," COB Undergraduate Committee, Tampa, FL, USA. (January 13, 2015).

Seminar, "Preparing a UT Course in Hybrid Format," University of Tampa, Tampa, FL. (October 1, 2014).

Awards and Honors

University of Tampa Outstanding Faculty Advisor (2022/2023), University of Tampa Advising Committee. (May 2023).

Dean's Teaching Excellence Award (2022), Sykes College of Business. (May 2022).

Honors Faculty Fellow (Admitted in 2020), Honors College (University of Tampa). (April 1, 2020).

Outstanding Service Award, American Accounting Association Diversity Section. (August 13, 2019).

Faculty Inductee for Service to the University of Tampa, Phi Kappa Phi. (March 6, 2019).

Excellence in Academic Advising (2017), University of Tampa. (2017).

Researcher of the Year (2017), Sykes College of Business. (2017).

Dean's Teaching Excellence Award (2016), Sykes College of Business. (2016).

Outstanding Service Award, American Accounting Association Diversity Section. (2016).

Editorial Review Board Service Award, Accounting and Finance Studies Journal. (February 24, 2016).

Outstanding Faculty Involvement Award, Beta Alpha Psi. (April 25, 2015).

Porter Keadle Moore Faculty Fellowship in Accounting, Porter Keadle Moore. (May 2014).

TEACHING

Teaching Experience

The University of Tampa

ACC 202, FINANCIAL ACCOUNTING INFORMATION, 6 courses.

ACC 203, Managerial Accounting, 6 courses.

ACC 320, INTERMEDIATE ACCOUNTING I, 5 courses.

ACC 401, Auditing and Attestation, 26 courses.

ACC 499, Independent Study in Accounting, 10 courses.

ACC 502, Auditing II, 12 courses.

ACC 655, Fraud Examination, 9 courses.

ACC 657, Advanced Financial Statement Analysis and Valuation, 4 courses.

ACC 699, Independent Study in Accounting, 7 courses.
ACCH 202, FINANCIAL ACCOUNTING INFO-H, 1 course.
ACCH 203, MANAGERIAL ACCOUNTING-H, 1 course.
HON 101, Pathways to Honors 1, 8 courses.
HON 102, Pathways to Honors 2, 8 courses.
HON 490, Honors Thesis, 8 courses.

Directed Student Learning

Honors Tutorial, "Forensic Accounting Presentation." (August 15, 2022 - December 8, 2022).
Advised: Patricia Hosena

Master's Thesis Committee Chair, "The Effect of IFRS Adoption on Myanmar's Cryptocurrency Activity." (May 8, 2019 - May 9, 2022).
Advised: Hannah Lammon

Directed Individual/Independent Study, "Independent Topics in Accounting Research." (January 2021 - May 2021).
Advised: Alex Riccio

Directed Individual/Independent Study, "Research Seminar in Accounting Corporate Social Responsibility." (January 2021 - May 2021).
Advised: Taylor Barth

Directed Individual/Independent Study, "Auditing-II Independent Study." (August 2020 - December 2020).
Advised: Aldeen Issac

Directed Individual/Independent Study, "Fraud Examination Independent Study." (August 2020 - December 2020).
Advised: Aldeen Issac

Honors Tutorial, "Analytical Procedures, Fraud, and Audit." (September 1, 2019 - December 4, 2019).
Advised: Jason Sirera

Directed Individual/Independent Study, "Professional Certifications for Accounting Majors." (January 23, 2019 - May 11, 2019).
Advised: Shakara Moss

Directed Individual/Independent Study, "Beyond Introductory Auditing." (May 22, 2018 - June 30, 2018).
Advised: Melanie Humphries

Directed Individual/Independent Study, "Forensic Accounting: An Investigation and Presentation." (January 23, 2018 - May 12, 2018).
Advised: Aurora Levitt

Directed Individual/Independent Study, "GAAP and IFRS Convergence Controversies: A Report and Speech." (January 23, 2018 - May 12, 2018).
Advised: Donald Fairman

Honors Tutorial, "Analytical Procedures & Fraud: Developing a Practical Application for Novice Auditors." (January 27, 2018 - April 26, 2018).
Advised: Aurelie Caton

Directed Individual/Independent Study, "SSARS and SSAEs." (August 28, 2016 - December 15, 2016).

Advised: Elizabeth Johnson

Directed Individual/Independent Study, "Revenue Recognition Standards." (January 17, 2016 - May 5, 2016).

Advised: Allison Butler

Master's Thesis Committee Member, "Campus Life: A Look Into the Stories of Students." (May 2012).

Advised: Eric Gaines

Master's Thesis Committee Member, "The Audit Model: Proposed American and European Changes.." (May 2012).

Advised: John Knaak

RESEARCH

Published Intellectual Contributions

Journal Editorial Articles

Marley, R. N. (2021). Issue Editors' Welcome. *Business Forum*, 28(2).

<https://www.calstatela.edu/business/businessforum/business-forum-vol-28-issue-2>

Marley, R. N. (2019). Why Ethics are Important. *Journal of Case Studies*, 37(2), pgs. 9-12.

Other

Marley, R. N. (2014). Test Bank for Accounting Information Systems (Romney & Steinbart).

Accounting Information Systems (Romney & Steinbart) (13th ed., pp. 744). Prentice Hall.

<http://www.pearsonhighered.com/educator/product/Accounting-Information-Systems/9780133428537.page>

Periodicals

Marley, R. N. (2021). Center for Ethics Newsletter Turns Five. In Dr. Ashley Salaiz (Ed.), *Center for Ethics Newsletter (Fall 2021)* (1st ed., vol. 6, pp. 1). Tampa, FL: University of Tampa Sykes College of Business.

Marley, R. N. (2021). Ethical Leadership: The Silver Lining in a Tumultuous Year. In Dr. Ashley Salaiz (Ed.), *Center for Ethics Newsletter (Spring 2021)* (2nd ed., vol. 5, pp. 4). Tampa, FL: University of Tampa Sykes College of Business. In Press.

Marley, R. N. (2020). Ethics Across Different Disciplines. In Dr. Ashley Salaiz (Ed.), *Center for Ethics Newsletter (Fall 2020)* (1st ed., vol. 5, pp. 4). Tampa, FL: University of Tampa Sykes College of Business.

Marley, R. N. (2019). Finding Ethics in Unexpected Places. In Dr. Deanna House (Ed.), *Center for Ethics Newsletter (Spring 2020)* (2nd ed., vol. 4, pp. 4). Tampa, FL: University of Tampa Sykes College of Business. In Press.

Marley, R. N. (2019). Introduction to Ethics and Cybersecurity. In Dr. Deanna House (Ed.), *Center for Ethics Newsletter (Spring 2019)* (2nd ed., vol. 3, pp. 6). Tampa, FL: University of Tampa

Sykes College of Business.

- Marley, R. N. (2017). White Collar Crime. In Daniel Verreault and Robert Marley (Ed.), *Fall 2017 University of Tampa Center for Ethics Newsletter* (1st ed., vol. 2, pp. 6). Tampa, Florida: University of Tampa Center for Ethics.
http://www.ut.edu/uploadedFiles/Academics/Business/Centers_and_Institutes/Center_for_Ethics/CFE%20Newsletter_Fall%202017.pdf
- Marley, R. N. (2017). Why Does Fraud Occur? In Daniel Verreault and Robert Marley (Ed.), *Fall 2017 University of Tampa Center for Ethics Newsletter* (1st ed., vol. 2, pp. 6). Tampa, Florida: University of Tampa Center for Ethics.
http://www.ut.edu/uploadedFiles/Academics/Business/Centers_and_Institutes/Center_for_Ethics/CFE%20Newsletter_Fall%202017.pdf
- Marley, R. N. (2017). Faculty in the Spotlight: The Work of Dr. Melissa Walters. In Dr. Daniel Verreault (Ed.), *Center for Ethics Newsletter (Fall 2017)* (1st ed., vol. 1, pp. 6). Tampa, FL: University of Tampa Sykes College of Business.
https://www.ut.edu/uploadedFiles/Academics/Business/Centers_and_Institutes/Center_for_Ethics/CFE%20Newsletter_Fall%202017.pdf
- Marley, R. N. (2017). Research Insights: The Effects of Executive-Level Narcissism on Organizations. In Dr. Daniel Verreault (Ed.), *Center for Ethics Newsletter (Spring 2017)* (2nd ed., vol. 1, pp. 6). Tampa, FL: University of Tampa Sykes College of Business.
- Marley, R. N. (2016). Contemporary Ethics Research: Public Trust & Behavioral Ethics. In Dr. Daniel Verreault (Ed.), *Center for Ethics Newsletter (Fall 2016)* (1st ed., vol. 1, pp. 6). Tampa, FL: University of Tampa Sykes College of Business.
- Marley, R. N. (2016). How Can "Respectable" Financial Institutions Accept Dirty Money? In Dr. Daniel Verreault (Ed.), *Center for Ethics Newsletter (Fall 2016)* (1st ed., vol. 1, pp. 6). Tampa, FL: University of Tampa Sykes College of Business.

Refereed Journal Articles

- Marley, R. N., Mellon, M. J., MacAulay, K. D. (2023). Emily's Dilemma: An Examination of Tactics Used to Protect and Surrender Market Share. *Journal of Accounting Education*, 62(1).
<https://www.sciencedirect.com/science/article/abs/pii/S0748575123000015?via%3Dihub>
- Marley, R. N., Liu, Y. (2022). An Empirically-Testable Framework for Researching the Effects of Monetary Incentives on Organizational Identification. *Journal of Theoretical Accounting Research*, 18(1).
- Marley, R. N., Platau, S. M., Baker, M. J. (2022). Which CPA Exam Section Should Be Taken First? *Florida CPA Today*, 38(2).
- Marley, R. N., Kersting, L. (2021). Task Satisfaction: The Effect of Relative Performance Information Versus Outcome Feedback. *International Journal of Productivity and Performance Management*, 70(8).
- Kersting, L., Marley, R. N., Mellon, M. (2021). Employee Tournaments: One Size Does Not Fit All. *Management Accounting Quarterly*, 17. Forthcoming.
- Platau, S. M., Rossing, J. C. P., Marley, R. N. (2019). Practitioners' Perspectives on Modifying the Pathway to Becoming a Licensed Certified Public Accountant. *The CPA Journal*.
- Hobson, J., Marley, R. N., Mellon, M., Stevens, D. (2019). The Presence and Effect of the

- Winner's Curse in the Market for Audit Services: An Experimental Market Examination. *Behavioral Research in Accounting*, 31(2), 73-91.
- Marley, R. N., Snow, N. (2019). An Empirical Investigation on Social Media Users' Demand for Financial Information Distributed via Social Media Platforms. *Journal of Information Systems*, 33(2). <https://aaapubs.org/doi/abs/10.2308/isys-52068>
- Kersting, L., Marley, R. N., Mellon, M. J. (2019). Tournament Horizon: A Marathon or a Sprint? It Depends Upon the Level of Heterogeneity in Ability Among Employees. *Journal of Management Accounting Research*, 31(2). <https://publications.aaahq.org/jmar/article-abstract/31/2/95/744/Tournament-Horizon-A-Marathon-or-a-Sprint-It>
- Marley, R. N., Platau, S. M. (2017). Empirical Evidence on the Validity of Using Accounting Research Subjects' Self-Reported GPA as a Proxy Measure of Actual GPA. *International Journal of Critical Accounting*, 9(3), 13. <http://www.inderscience.com/offer.php?id=88716>
- Kersting, L., Marley, R. N., Mellon, M. (2017). Improving Employee Performance through Tournament Design. *Institute of Management Accountants Thought Leadership Insights*, 13. <https://www.imanet.org/insights-and-trends/performance-measurement-incentives-and-alignment/improving-employee-performance-through-tournament-design?ssopc=1>
- Marley, R. N., Metrejean, E. (2016). A Model of Academic Career Sustainability Utilizing a Just in Time Teaching Approach. *Journal of Theoretical Accounting Research*, 11(2), 15-27. <http://search.proquest.com/openview/0dbd5a85373fc6e30f0867ef411851f3/1?pq-origsite=gscholar&cbl=28068>
- Marley, R. N., Fatemi, D., Marquis, L. (2015). A Comparison of the Long-Term Learning Effects of Comprehensive and Topic-Specific Practice Set Assignments. *Journal of Education for Business*, 90(7), 394-401. <http://dx.doi.org/10.1080/08832323.2015.1081864>
- Marley, R. N., Kersting, L., Mellon, M. J. (2015). The Association Between Financial Literacy and Trust in Financial Markets Among Novice Nonprofessional Investors. *Accounting and Financial Studies Journal*, 19(3), 201-215. <http://search.proquest.com/openview/216343dc44b02e4ea3f4c3ff42543638/1?pq-origsite=gscholar&cbl=29414>
- Marley, R. N., Mooney, J. L. (2015). Essential IT Controls for Preventing Cash Fraud. *Journal of Corporate Accounting & Finance*, 26(2), 49-57. <http://onlinelibrary.wiley.com/doi/10.1002/jcaf.22019/abstract>
- Marley, R. N., Mooney, J. L. (2014). M&A: The Incredible Shrinking U.S. PC Industry. *Journal of Corporate Accounting & Finance*, 25(6), 39-48. <http://onlinelibrary.wiley.com/doi/10.1002/jcaf.21987/full>
- Marley, R. N., Harter, C. (2014). A Framework for Explaining Accounting Students' Formal Communications Gap. *International Research Journal of Applied Finance*, 5(1), 25-31. <https://nebula.wsimg.com/75bfc3a07b3c12192fcb2b158e0bacd4?AccessKeyId=A83663472B839ECDD54B&disposition=0&alloworigin=1>
- Marley, R. N., Mellon, M. J. (2013). Roger's Dilemma: A Situational Examination of Ethical Behavior in the Presence of Internal Control Deficiencies. *Issues in Accounting Education*, 28(2), 337-351. <https://aaahq.org/pubs/issues.htm>

Presentations Given

- Marley, R. N., 2023 Sykes College of Business Research Day, "An Empirically Testable Framework for Researching the Effects of Monetary Incentives on Organization Identification," Sykes College of Business, Tampa, FL. (March 24, 2023).
- Marley, R. N., Miller, S. A., Farkas, B. W., Fulmer, S. M., "AOL and You - The Big Picture," Sykes College of Business Lunch and Learn, JS 134. (March 25, 2022).
- Marley, R. N., 2022 Sykes College of Business Research Day, "Employee Tournaments: One Size Does Not Fit All," Sykes College of Business, Tampa, FL. (March 18, 2022).
- Marley, R. N., 2021 Sykes College of Business Research Day, "Discussing the Presence and Effect of the Winner's Curse in the Market for Audit Services: An Experimental Market Examination," Sykes College of Business, Tampa, FL. (March 19, 2021).
- Marley, R. N., "How to Use Publicly Available Accounting Information for Strategic Sales," MKT-418 Advanced Professional Selling, via Zoom. (October 6, 2020).
- Marley, R. N., "How to Use Publicly Available Accounting Information for Strategic Sales," MKT-641 Professional Selling & Sales Management, via Zoom. (September 22, 2020).
- Marley, R. N., Platau, S. M., Rossing, J. C. P., Deans Advisory Board Research Luncheon, "Private Company Auditor Responsiveness to New Accounting Rules," Sykes College of Business, Martinez Center, Tampa, FL. (February 7, 2020).
- Marley, R. N., Brownbag Seminar, "Facts and Myths About the FDC Proposal Application Process," Sykes College of Business, Tampa, FL. (September 20, 2019).
- Marley, R. N. (Author), Murthy, U. (Author & Presenter), 42nd Annual Congress of the European Accounting Association, "Improving Group Performance: An Experimental Investigation of the Effects of Group Identify and Relative Performance Information," European Accounting Association, Pathos, Cypress. (May 29, 2019).
- Marley, R. N., 2019 Sykes College of Business Research Day, "An Empirical Investigation on Social Media Users' Demand for Financial Information Distributed via Social Media Platforms," Sykes College of Business, Tampa, FL. (March 22, 2019).
- Marley, R. N. (Author & Presenter), House, D. (Author & Presenter), The Association of Fundraising Professionals Nature Coast Chapter Meeting, "The Ethics of Fundraising," The Association of Fundraising Professionals Nature Coast Chapter, Pasco-Hernando State College, New Port Ritchey, Florida. (February 26, 2019).
- Marley, R. N., 2018 American Accounting Association Diversity Section Conference, "Two Archetype Masks Used by A Successful Narcissistic Leader: A Case Study," Diversity Section of the American Accounting Association, Atlanta, GA. (October 7, 2018).
- Simendinger, E. (Author), Marley, R. N. (Author & Presenter), 2018 Annual Meeting, American Accounting Association, "The Course is Not Over When the Course is Over," American Accounting Association, Washington DC. (August 8, 2018).
- Marley, R. N., "An Accounting Approach to Value Investing," Institute of Management Accountants, UT Student Chapter, Jaeb Hall. (April 9, 2018).
- Marley, R. N. (Author & Presenter), Platau, S. M. (Author), 2018 Sykes College of Business Research Day, "Empirical Evidence on the Validity of Using Self-Reported GPA as a Proxy

- Measure of Actual GPA Among Accounting Research Subjects," Sykes College of Business, Tampa, FL. (March 13, 2018).
- Simendinger, E. (Author), Marley, R. N. (Author & Presenter), "The Course is Not Over When the Course is Over," American Accounting Association, New Orleans, LA. (November 4, 2017).
- Marley, R. N., 2017 Annual Meeting, American Accounting Association, "Discussant: Cost Stickiness and Management Earnings Forecasts," American Accounting Association, San Diego, CA. (August 8, 2017).
- Marley, R. N., 2017 Annual Meeting, American Accounting Association, "Discussant: Motivated Monitoring Institutional Investors and Firm Investment Efficiency," American Accounting Association, San Diego, CA. (August 8, 2017).
- Marley, R. N., 2017 Annual Meeting, American Accounting Association, "The Effect of Tournament Horizon on Employee Performance Depends Upon the Level of Heterogeneity in Ability Among Employees," American Accounting Association, San Diego, CA. (August 8, 2017).
- Marley, R. N., Platau, S. M., 2017 International Conference for Critical Accounting, "Empirical Evidence on the Validity of Using Accounting Research Subjects' Self-Reported GPA as a Proxy Measure of Actual GPA," Baruch College & the International Journal of Critical Accounting, New York City, NY. (April 13, 2017).
- Marley, R. N., "Using Accounting to Identify Stock Market Opportunities," Institute of Management Accountants (UT Student Chapter), Tampa, FL. (March 20, 2017).
- Marley, R. N., 2017 Sykes College of Business Research Day, "Maximizing Employee Performance Through Tournament Design," Sykes College of Business, Tampa, FL. (March 17, 2017).
- Marley, R. N., Bostick, L. N., Beekman, R. L., Deans Advisory Board Research Luncheon, "Keep Them Guessing: Applying a Higher Order Strategic Reasoning Approach to Fulfill SAS 99 and 110," Sykes College of Business, Tampa, FL. (February 10, 2017).
- Marley, R. N., 2017 Accounting Information Systems Mid-Year Conference, "An Empirical Investigation on Social Media Users' Demand for Financial Information Distributed via Social Media Platforms," American Accounting Association, Orlando, FL. (January 20, 2017).
- Marley, R. N., 2017 Annual Conference, "Accounting for Entrepreneurs: What to Know & When to Hire Help," Independent Educational Consultants Association, Center for Entrepreneurship (Tampa, FL). (January 13, 2017).
- Marley, R. N., Platau, S. M., 2016 American Accounting Association Diversity Conference, "Empirical Evidence on the Validity of Using Self-Reported GPA as a Proxy Measure of Actual GPA Among Accounting Research Subjects," American Accounting Association, Miami, FL. (October 29, 2016).
- Marley, R. N., Interview Strategies Workshop, "Interviewing Strategies," Beta Alpha Psi, Tampa, FL. (October 26, 2016).
- Marley, R. N. (Author & Presenter), Meets, A. (Author & Presenter), McCoy, N. (Co-Author), 2016 Annual Meeting, American Accounting Association, "The Effects of Restatements and Audit Tenure on Public Trust," American Accounting Association, New York City, NY. (August 10, 2016).

- Marley, R. N. (Author & Presenter), Mellon, M. (Author & Presenter), 2016 Annual Meeting, American Accounting Association, "The Effect of Improving Staff Auditors' Domain- and Context-Specific Knowledge Retrieval Accuracy During Analytical Review," American Accounting Association, New York City, NY. (August 8, 2016).
- Marley, R. N., Continuing Public Education, "Occupational Fraud," GSS, St. Petersburg, FL. (June 3, 2016).
- Marley, R. N., Continuing Public Education for CPAs, "What Every CPA Needs to Know About Occupational Fraud," GSS, St. Petersburg, FL. (June 3, 2016).
- Marley, R. N., Networking Strategies Workshop, "Networking Tips & Tricks," Beta Alpha Psi, Tampa, FL. (April 27, 2016).
- Marley, R. N., Chapter Meeting, "Personal Branding," Delta Sigma Pi (UT), Tampa, FL. (March 21, 2016).
- Marley, R. N., 2016 Sykes College of Business Research Day, "A Comparison of the Long-Term Learning Effects of Comprehensive and Topic-Specific Practice Set Assignments," University of Tampa, Tampa, FL. (March 18, 2016).
- Marley, R. N., Brownbag Seminar, "What Social Media Users Want: Demand for Financial Information Distributed via Social Media Platforms," Sykes College of Business, Tampa, FL. (February 26, 2016).
- Marley, R. N. (Co-Author), McCoy, N. R. (Author & Presenter), Meeks, A. (Co-Author), Diversity Section Conference, "The Effects of Restatements and Audit Tenure on Public Trust," American Accounting Association, Atlanta, GA. (November 7, 2015).
- Marley, R. N. (Co-Author), Mellon, M. J. (Author & Presenter), Robinson, D. (Co-Author), Research Workshop, "Analyst Ownership Disclosure," University of South Florida, Tampa, FL. (October 23, 2015).
- Marley, R. N., Professional Workshop Series, "Personal Branding," Beta Alpha Psi, University of Tampa. (September 30, 2015).
- Marley, R. N., 2015 Managerial Finance and Accounting Summit, "What Every Internal Auditor Should Know About Occupational Fraud," Institute of Management Accountants Florida Council, DoubleTree Hilton, Tampa, FL. (September 25, 2015).
- Marley, R. N. (Author & Presenter), Snow, N. (Co-Author), 2015 Annual Meeting, American Accounting Association, "An Empirical Investigation on Social Media Users' Demand for Financial Information Distributed via Social Media Platforms," American Accounting Association, Chicago, IL. (August 10, 2015).
- Marley, R. N. (Author), Mellon, M. J. (Author & Presenter), 2015 Southeast Region Conference, "The Effects of Current and Expanded Analyst Ownership Disclosure on Nonprofessional Investors' Judgment and Decision-Making," American Accounting Association, Asheville, NC. (April 17, 2015).
- Marley, R. N. (Author), Kersting, L. (Author & Presenter), 2015 Management Accounting Midyear Conference, "The Effects of Relative Performance Information on Individuals' Satisfaction With the Work Itself," American Accounting Association, Newport Beach, CA. (January 9, 2015).
- Marley, R. N., 2014 Accounting Diversity Conference, "Nonprofessional Investors' Financial

- Literacy and Their Trust in the Financial Markets," American Accounting Association, Atlanta, GA. (November 1, 2014).
- Marley, R. N., 2014 Accounting Diversity Conference, "The Effects of Relative Performance Information on Individuals' Satisfaction With the Work Itself," American Accounting Association, Atlanta, GA. (November 1, 2014).
- Marley, R. N., 2014 Midwest Region Conference, "The Effects of Relative Performance Information on Individuals' Satisfaction With the Work Itself," American Accounting Association, Minneapolis, MN. (October 24, 2014).
- Marley, R. N., The Teaching Guild, "Integrating Research Into Teaching," The Teaching Guild, University of Tampa. (October 3, 2014).
- Marley, R. N. (Panelist), 2014 American Accounting Association Annual Meeting, "Teachers Without Textbooks," American Accounting Association, Atlanta, GA. (August 6, 2014).
- Marley, R. N. (Author & Presenter), 2014 American Accounting Association Annual Meeting, "A Pathway to Strengthening the Accounting Discipline," American Accounting Association, Atlanta, GA. (August 5, 2014).
- Marley, R. N. (Author & Presenter), 2014 American Accounting Association Annual Meeting, "Nonprofessional Investors' Interpretations of Expanded Analyst Ownership Disclosure," American Accounting Association, Atlanta, GA. (August 5, 2014).
- Marley, R. N. (Panelist), 2014 Southeast Region Meeting, "Teaching Beyond the Textbook," American Accounting Association, St. Petersburg, FL. (April 6, 2014).
- Marley, R. N. (Author), 2014 Southeast Region Meeting, "A Pathway to Strengthening the Knowledge and Identity of the Accounting Discipline," American Accounting Association, St. Petersburg, FL. (April 5, 2014).
- Marley, R. N. (Author), 2014 Southeast Region Meeting, "Nonprofessional Investors' Financial Literacy and Their Trust in the Financial Markets," American Accounting Association, St. Petersburg, FL. (April 5, 2014).
- Marley, R. N. (Author & Presenter), 2014 Southeast Region Meeting, "Nonprofessional Investors' Interpretations of Expanded Analyst Ownership Disclosure," American Accounting Association, St. Petersburg, FL. (April 5, 2014).
- Marley, R. N. (Author & Presenter), 2014 Southeast Region Meeting, "The Long-Term Effects of Multiple-Period, Integrated Accounting Cycle Practice Sets on Student Learning," American Accounting Association, St. Petersburg, FL. (April 5, 2014).
- Marley, R. N. (Author & Presenter), 2014 GAAE Annual Meeting, "A Framework for Explaining Accounting Students' Formal Communications Gap," Georgia Association of Accounting Educators, Stone Mountain, GA. (February 7, 2014).
- Marley, R. N. (Author), 15th Annual Business Disciplines Conference, "The Long-Term Effects of Multiple-Period, Integrated Accounting Cycle Practice Sets on Student Learning," Academy of Business Disciplines, Ft. Myers, FL. (November 8, 2013).
- Marley, R. N. (Author), 2013 Florida Accounting Behavioral Research Conference, "Analyst Ownership Disclosure," Florida International University, Miami, FL. (November 1, 2013).
- Marley, R. N. (Author), University Workshop, "Analyst Ownership Disclosure," Southern Illinois

- University, Carbondale, IL. (October 25, 2013).
- Marley, R. N. (Author), BYU Accounting Research Symposium, "Are Disclosure Platforms Persuasive?," Brigham Young University, Provo, UT. (October 11, 2013).
- Marley, R. N. (Presenter), Chapter Meeting, "What Every Accountant Should Know About Fraud and What Cost Effective Action Can be Taken," Savannah Chapter of the Institute of Internal Auditors, Savannah, GA. (September 2013).
- Marley, R. N. (Presenter), Chapter Meeting, "What Every Accountant Should Know About Fraud and What Cost Effective Action Can be Taken," Savannah Chapter of the Institute of Management Accountants, Savannah, GA. (September 2013).
- Marley, R. N. (Author & Presenter), 2013 American Accounting Association Annual Meeting, "The Effects of Group-Level Relative Performance Information on Group Performance Improvement in an Effort-Sensitive Non-Interdependent Task," American Accounting Association, Anaheim, CA. (August 2013).
- Marley, R. N. (Presenter), Chapter Meeting, "What Every Internal Auditor Should Know About Fraud," Middle Georgia Chapter of the Institute of Internal Auditors, Macon, GA. (July 2013).
- Marley, R. N. (Author), University Workshop, "Novice Auditors' Task Prioritization Strategies: An Experimental Investigation," University of South Florida, Tampa, FL. (October 2012).
- Marley, R. N. (Panelist), 2010 Minority Doctoral Scholars Meeting, "Preparing for Your Comprehensive Examination," The Ph.D Project, San Francisco, CA. (August 2010).

Media Contributions

Internet

- Port Authority Executives Wining and Dining on Your Dime (ABC Action News). (June 30, 2017).

Magazine

- Ethical Differences Among Generations, Center for Ethics Newsletter, Spring 2021 (Editor). (March 23, 2021).
- Ethics Across Different Disciplines, Center for Ethics Newsletter, Fall 2020 (Editor). (October 15, 2020).
- Ethics in Unexpected Places, Center for Ethics Newsletter, Spring 2020 (Editor). (March 15, 2020).
- Ethics and Technology, Center for Ethics Newsletter, Fall 2019 (Editor). (September 15, 2019).
- Cybersecurity Ethics, Center for Ethics Newsletter, Spring 2019 (Editor). (April 5, 2019).
- Ethical Leadership, Center for Ethics Newsletter, Fall 2018 (Editor). (December 20, 2018).
- Should Companies Use Social Media to Share Financial Information? (Lehigh Research Review, Volume 3, 2018). (April 11, 2018).
- Students & Ethics, Center for Ethics Newsletter, Spring 2018 (Editor). (April 10, 2018).

White Collar Crime, Center for Ethics Newsletter, Fall 2017 (Editor). (December 17, 2017).

Narcissism & Ethics, Center for Ethics Newsletter, Spring 2017 (Editor). (May 23, 2017).

Financial Crimes, Center for Ethics Newsletter, Fall 2016 (Editor). (November 29, 2016).

UT Journal Story. (April 1, 2015).

Investor Relations Magazine. (March 31, 2015).

Newspaper

Accounting and Finance Majors Find Ready Jobs as Demand Booms (Tampa Bay Business Journal). (July 30, 2018).

Give Investors What They Want From Social Media (University of Tampa Press Release). (March 18, 2015).

Radio

Center for Ethics Interview (The Tampa Post Show). (August 24, 2018).

TV

Webinar Host of Understanding Generational Attitudes. (April 21, 2021).

Port Tampa Bay Executives Wining and Dining on Your Dime (ABC Action News). (July 1, 2017).

WEDU Interview for Sykes Hall of Fame Event. (October 6, 2016).

Other

UT Students Win CFA Tampa Bay Ethics Competition (UT Press Release). (March 29, 2018).

Yale University's School of Management: ICF News. (March 25, 2015).

Contracts, Grants and Sponsored Research

Grant

Marley, R. N., Platau, S. M., "Accounting Professionals' Perception of the Implementation of the FASB's Current Expected Credit Loss Standard," Sponsored by Sykes College of Business, The University of Tampa, \$3,000.00. (May 14, 2019 - May 31, 2020).

Marley, R. N., Bostick, L. N., Beekman, R. L., "Auditors: Keep Clients Guessing," Sponsored by Sykes College of Business, The University of Tampa, \$3,000.00. (June 6, 2016 - December 31, 2017).

Marley, R. N. (Principal), "An Examination of Relative Performance Information, Tournament Horizon, and Task Ability Stratification on Performance in an Effort Based Production Task," Sponsored by Institute of Management Accountants (IMA), Private, \$6,000.00. (April 1, 2013 - July 27, 2016).

Marley, R. N. (Principal), "The Effect of Electronic Certification on Federal Taxation Risk Preferences," Sponsored by PwC INQUIRES, Private, \$5,000.00. (May 1, 2014 - December 31,

2014).

Research Specific Awards and Honors

SSRN "Top Ten Study" Download Notification (Behavioral & Experimental Accounting), Social Science Research Network (SSRN). (May 26, 2015).

Distinguished Research Award, Accounting and Finance Studies Journal. (April 2, 2015).

SSRN "Top Ten Study" Download Notification (Labor: Personnel Economics), Social Science Research Network (SSRN). (March 6, 2015).

SSRN "Top Ten Study" Download Notification (Behavioral & Experimental Accounting), Social Science Research Network (SSRN). (January 28, 2015).

SSRN "Top Ten Study" Download List (Behavioral & Experimental Accounting), Social Science Research Network (SSRN). (December 13, 2014).

Best Paper in Conference (Pedagogical category), Academy of Business Disciplines Conference. (November 2013).

Intellectual Contributions in Submission

Refereed Journal Articles

Marley, R. N., Mellon, J., MacAulay, K. Can an Understanding of the Accounting Function Assist with Breaking Stereotypes? *Issues in Accounting Education*, R&R Received on 12.13.22.

Research in Progress

"A Re-examination of the Decision Making Process in Whistleblowing Behavior." (*Journal of Business Ethics*, R&R Received on February 10, 2023).

While existing literature has identified many of the factors that influence individual behavior when it comes to reporting corporate fraud, most models ignore or undervalue the role that self-driven motivation plays in the decision making process. Applying recent findings in the donation literature to the field of accounting, we propose to show that while the common conception is that whistleblower's are altruistic individuals, the ultimate decision is more strongly driven by self-motivated emotions and attitudes.

"Framework to Map the Impact of Aspergers & Narcissism on Auditor Outcomes (Dr. Robert Marley & Dr. Allison Beck)" (Planning).

Exploratory research to create a framework of the impact of Aspergers and Narcissism on accountants' work output.

"Inadvisability of Metaphorically Conceptualizing Students as Customers" (Planning).

Students are often conceptualized as customers, but students are not customers in the traditional sense, so common use of this conceptual metaphor has incited considerable controversy. This project will deconstruct the 'students as customers' metaphor habitually engaged by administrators and faculty as a cognitive frame for institutional thought, rationale, and policy re university students. The paper will explore the terms of the "students as customers" metaphor, investigate real-world examples, examine controversy surrounding use of the metaphor, analyze implications for institutional policy, and offer alternative (defamiliarizing) conceptualizations for students.

The project has broad appeal/relevance and represents potential for publication in

applied/application, learning/pedagogical, and/or basic/discovery journals. Preliminary literature review and tentative paper outline currently in progress. This project is in the planning stage.

"Private Company Auditor Responsiveness to New Accounting Standards (Dr. Steve Platau, Dr. Robert Marley, & Professor Rob Goodwin)" (Writing Results).

"The Effects of Expanded Analyst Ownership Disclosure on Nonprofessional Investors' Judgments and Decision-Making (Dr. Robert Marley & Dr. Mark Mellon)" (On-Going).
This study examines the effects of expanded analyst ownership disclosures on nonprofessional investors' confidence in analyst recommendations and on their subsequent capital allocation decisions. In an experimental setting, nonprofessional investors received an analyst investment recommendation that contained a disclosure with information regarding the magnitude and duration of the analyst's ownership position in the recommended stock. Applying attribution theory's discounting principle, we find evidence of an interactive effect on investor judgment such that investors who receive a disclosure that the analyst holds a large, short-term investment position were less confident in the recommendation relative to investors who receive alternative disclosures, including the disclosure currently required by Title V. Further, we predict and find mediated-moderation such that disclosures affect investors' confidence in an analyst's recommendation, subsequently affecting the amount invested. In sum, the evidence suggests that investors find analyst ownership disclosures informative. Implications for market regulators and practitioners are discussed.

"Two Archetype Faces Used by a Successful Narcissistic Leader (Dr. Robert Marley, Dr. Heidi Montague, & Dr. Doreen MacAulay)" (Writing Results).
Using case analysis, this study examines the effects of a successful narcissist leader's actions on his employees in a business context. Two archetypal masks are identified: the Magician and the Autocrat. Then, a discussion of how the leader wears each mask to accomplish a different purpose is presented.

"Unintended Consequences of Multiple Layers of Audit Review in CPA Firms" (Planning).
Robert Marley and I are beginning a project aimed at analyzing some unintended (adverse) consequences of the multi-stage review place that takes place on audits conducted by CPA firms.

Artistic and Professional Performances and Exhibits

Marley, R. N., "Ethics: A Haiku," University of Tampa Center for Ethics. (March 15, 2020).

SERVICE

University Service

Task Force Member, 2022/2023 Accounting Department Assurance of Learning (AOL) Reporting & Administration. (August 15, 2022 - Present).

Committee Member, Accounting Standardization Committee. (August 15, 2022 - Present).

Faculty Mentor, Ethics Club (University of Tampa Center for Ethics). (August 15, 2022 - Present).

Faculty Mentor, Faculty Mentee: Dr. Adam Merkle (Sykes College of Business, Marketing Department). (August 15, 2022 - Present).

Faculty Mentor, Faculty Mentee: Dr. Ashley Salaiz (Sykes College of Business, Management Department). (July 11, 2018 - Present).

Committee Co-Chair, AACSB Separate Accounting Department Accreditation. (June 1, 2018 - Present).

Faculty Mentor, External College Faculty Mentee: Dr. Carter Hardy (College of Arts & Letters, Department of Philosophy & Religion). (August 23, 2018 – May 15, 2022).

Faculty Mentor, Ryan Bennett- Letter of Recommendation for UT's M.Acc Program. (May 18, 2023).

Participating Faculty, HON101/102 100% First-Year Retention Rate. (May 15, 2023).

Committee Member, Management Department Outside Faculty Recruiting Member. (May 15, 2023).

Committee Co-Chair, 2023 Accounting Department Alternative Career Paths Flyer. (January 15, 2023 - May 15, 2023).

Faculty Mentor, Brayden Grizzaffe- Letter of Recommendation for UT's M.Acc Program. (May 12, 2023).

Faculty Mentor, Will Black- Letter of Recommendation for UT's M.Acc Program. (May 12, 2023).

Program Organizer, 2023 Ethics Hot Seat Series: The Ethics of International Transfer Pricing. (April 24, 2023).

Guest Speaker, Ethics Guest Speaker - The Moral Machine (Ethics Club). (April 4, 2023).

Faculty Mentor, Carlos Arizaleta- Letter of Recommendation for UT's MBA Program. (March 16, 2023).

Faculty Mentor, Samantha Guin- Letter of Recommendation for UT's M.Acc Program. (January 30, 2023).

Committee Member, 2023 Accounting Advisory Board Meeting. (January 17, 2023).

Faculty Mentor, Tyra Robinson- Letter of Recommendation for UT's M.Acc Program. (January 16, 2023).

Faculty Mentor, Tyra Robinson- Ministry of Education for the Cayman Islands Student Scholarship Letter of Recommendation. (January 16, 2023).

Faculty Mentor, Hannah Lammon- Letter of Recommendation for UT's MBA Program. (December 22, 2022).

Faculty Mentor, Ali Alnasham- Letter of Recommendation for MBA Program. (November 30, 2022).

Faculty Mentor, Lilia Buccino- M.Acc Letter of Recommendation. (October 31, 2022).

Faculty Mentor, Anthony Falcone- Audit-I Student Passed AUD Section of CPA. (October 11, 2022).

Faculty Mentor, Brielle Czajkowski- Letter of Recommendation for UT's 4+1 MBA Program. (September 13, 2022).

Faculty Mentor, Farian Farkas- Letter of Recommendation for UT Diplomats. (September 3, 2022).

Attendee, 2022 COB Student Research Day. (August 18, 2022).

Faculty Mentor, Jonathan Norman- Letter of Recommendation for UT's MBA Program. (July 25, 2022).

Faculty Mentor, Tonisha Hills- M.Acc Letter of Recommendation for University of Tampa. (June 15, 2022).

Committee Co-Chair, 2021/2022 Accounting Department Assurance of Learning (AOL) Reporting & Administration. (August 15, 2021 - May 15, 2022).

Faculty Mentor, Matthew Bencosme- M.Acc Letter of Recommendation for University of Tampa. (April 27, 2022).

Program Organizer, 2022 Ethics Hot Seat Series: From Equality to Equity. From Inclusion to Belonging. (April 11, 2022).

Faculty Mentor, Juliana Mirabile- FICPA Student Scholarship Letter of Recommendation. (April 11, 2022).

Guest Speaker, Ethics Guest Speaker - Introduction to Global Business (BUS-101). (March 31, 2022).

Program Organizer, 2022 West Point Ethics Conference (Co-Hosted by the Center for Ethics). (March 11, 2022).

Attendee, Sykes College of Business Teaching Effectiveness Committee Book Club. (February 18, 2022).

Student Placement, Georg Mykhaylov (MBA student)- Helped With Placement at Private Equity Position. (January 20, 2022).

Program Organizer, 2021 Ethics Hot Seat Series: Ethics and the Hospitality Industry. (October 14, 2021).

Student Placement, Volaney Okpu- Employer Letter of Recommendation (B.S. Accounting Student). (October 1, 2021).

Faculty Mentor, Dominic Griffin- Audit-I Student Passed AUD Section of CPA. (September 16, 2021).

Faculty Mentor, Dominic Griffin- Letter of Reference for the Certified Fraud Examiner Credential. (July 21, 2021).

Faculty Mentor, Shane Gagnon- Letter of Recommendation for FIU of Masters of Logistics. (July 21, 2021).

Faculty Mentor, Sharan Verma- Letter of Recommendation for University of Tampa Masters of Entrepreneurship Program. (July 6, 2021).

Faculty Mentor, Nicole Peckham- M.PAc Letter of Recommendation for Bryant University. (May 13, 2021).

Faculty Mentor, Ninna Bodden- M.Acc Letter of Recommendation for University of Tampa. (May 13, 2021).

Task Force Chair, Department Faculty Retirement Farewell Event Brainstorming Task Force. (January 18, 2021 - May 5, 2021).

Faculty Mentor, Christopher Fahringer- Letter of Recommendation for Honors College. (May 2, 2021).

Faculty Mentor, Lauren D'Aprix- Letter of Recommendation for Honors College. (May 2, 2021).

Participating Faculty, HON101/102 100% First-Year Retention Rate. (April 22, 2021).

Program Organizer, Understanding Generational Attitudes (Center for Ethics Event). (April 21, 2021).

Faculty Mentor, Francesca Rusca- M.Acc Letter of Recommendation for University of Tampa. (April 12, 2021).

Faculty Mentor, Laken Gallman- Letter of Recommendation for Honors College. (April 7, 2021).

Faculty Mentor, Elisa Cerini- M.Acc Letter of Recommendation for University of Tampa. (April 5, 2021).

Faculty Mentor, Emalee Jansen- M.Acc Letter of Recommendation for University of Tampa. (April 5, 2021).

Faculty Mentor, Maya Smith- CISCA Educational Grant Letter of Recommendation. (April 2, 2021).

Faculty Mentor, Sharan Verma- Letter of Recommendation for Common Law School Application. (April 2, 2021).

Faculty Mentor, Anna Sojka- FICPA Student Scholarship Letter of Recommendation. (March 29, 2021).

Article Contributor, 2021 Accounting Advisory Board Newsletter. (March 25, 2021).

Faculty Mentor, Chase Palmer- M.Acc Letter of Recommendation for University of Tampa. (March 18, 2021).

Committee Member, Accounting Department Faculty Recruiting Committee. (January 5, 2021 - March 1, 2021).

Faculty Advisor, Academic Integrity Violation Witness, Incident#1 (for Dr. Bachman Fulmer). (February 16, 2021).

Faculty Advisor, Academic Integrity Violation Witness, Incident#2 (for Dr. Bachman Fulmer). (February 16, 2021).

Faculty Mentor, Sara Richardson- Audit-II Student Passed AUD Section of CPA. (February 15, 2021).

Faculty Advisor, Academic Integrity Violation Witness (for Dr. Steve Platau). (February 11, 2021).

Student Placement, Deborah Manyonga- Employer Letter of Recommendation (M.S. Finance

Student). (January 9, 2021).

Faculty Mentor, Matthew Wister- M.Acc Letter of Recommendation for University of Tampa. (December 21, 2020).

Faculty Mentor, Alexis Ryans- M.Acc Letter of Recommendation for University of Tampa. (December 7, 2020).

Faculty Mentor, Katelyn Ercolani- Audit-II Student Passed AUD Section of CPA. (November 24, 2020).

Program Organizer, 2020 Ethical Leadership: The Silver Lining in a Tumultuous Year (Center for Ethics). (November 19, 2020).

Program Organizer, What is the Role of a Professor? (Center for Ethics). (October 28, 2020).

Faculty Mentor, Dr. Carter Hardy- Promotion & Tenure Letter of Support for the University of Tampa. (October 12, 2020).

Chairperson, COVID Face-to-Face Teaching Safety & Logistics Committee. (July 2020 - September 2020).

Student Placement, Ethan Fink- Employer Letter of Recommendation. (September 26, 2020).

Faculty Mentor, Jeff Valiente- Audit-II Student Passed AUD Section of CPA. (August 27, 2020).

Faculty Mentor, Jori Brennan- Audit-II Student Passed AUD Section of CPA. (August 26, 2020).

Character Reference, Certified Fraud Examiner Student Application for Katelyn Cooley, MBA. (August 5, 2020).

Faculty Mentor, Lt. Greg Snell- Marine Corps Commandant Career-Level Education Board Letter of Recommendation. (July 26, 2020).

Student Org Advisor (Professional Org), Business Forum Club. (May 5, 2016 - May 2020).

Faculty Mentor, Shakara Moss- M.Acc Letter of Recommendation for University of Tampa. (May 11, 2020).

Attendee, 2020 Spring UT Graduation Commencement Ceremony (Online). (May 9, 2020).

Faculty Mentor, Katelyn Ercolani- M.Acc Letter of Recommendation for University of Tampa. (April 28, 2020).

Faculty Mentor, Jett Rosenstein- Letter of Recommendation for Honors College. (April 27, 2020).

Faculty Mentor, Steven Cacchio- M.Acc Letter of Recommendation for University of Tampa. (April 27, 2020).

Student Placement, Jeff Valente- Helped With Placement at PwC Raleigh-Durham. (March 24, 2020).

Student Recruiting, Office of Special Visits (Michael Finkelstein). (March 16, 2020).

Faculty Participant, Saturday Accounting Department Strategy Meeting. (February 29, 2020).

Survey Participant, Higher Education Research Institute Faculty Survey. (February 2020).

Faculty Mentor, Maryam Ali- M.Acc Letter of Recommendation. (February 22, 2020).

Faculty Mentor, Hannah Klaben- Audit-II Student Passed AUD Section of CPA. (February 10, 2020).

Student Recruiting, Office of Special Visits (Noah Pierce). (February 10, 2020).

Faculty Mentor, Taylor Barth- M.Acc Letter of Recommendation for University of Tampa. (February 6, 2020).

Faculty Mentor, Ryan Caccamo- Letter of Recommendation for UT's 4+1 MBA Program. (January 23, 2020).

Faculty Mentor, Stephanie Herdia- USF Scholarship Letter of Recommendation. (January 6, 2020).

Faculty Mentor, Josef Overton- M.Acc Letter of Recommendation for New York University's Stern M.Acc Program. (December 23, 2019).

Faculty Mentor, Saturday Morning Induction Ceremony- Beta Alpha Psi. (December 7, 2019).

Program Organizer, Center for Ethics Campus Introduction for JP Durand, Tech Data Chief Ethics Officer. (December 4, 2019).

Program Organizer, AACSB Separate Accounting Consulting Visit (Dr. Bob Reid). (November 2019).

Faculty Mentor, Ashley Ritch- Audit-II Student Passed AUD Section of CPA. (November 22, 2019).

Student Placement, William Biesanz- Employer Reference Call (Defense Contract Auditing Agency). (November 18, 2019).

Program Organizer, 2019 Tampa Bay Ethics Award (Center for Ethics). (November 15, 2019).

Faculty Recruiting Participant, Dr. Andria Hill's Campus Visit. (November 15, 2019).

Student Placement, Josef Overton- Introduced to KPMG NYC for Professional Placement. (November 14, 2019).

Student Placement, Jacques Celestino- Employer Reference Call. (November 11, 2019).

Faculty Recruiting Participant, Dr. Elena Klevsky's Campus Visit. (November 8, 2019).

Faculty Mentor, Hudson White- Audit-II Student Passed AUD Section of CPA. (November 8, 2019).

Faculty Mentor, Gina Gogan- Audit-II Student Passed AUD Section of CPA. (November 4, 2019).

Faculty Mentor, Lucie Matulikova- Career Change Mentor. (November 1, 2019).

University Senate Service, Faculty Senate - Motion for Increased RISE Grant Clarity (Passed by the Senate). (October 26, 2019).

Special Institutional Assignment, Media Committee Mini-Series With Dr. Abby Blanco. (September 27, 2017 - October 26, 2019).

Program Organizer, Student Panel Discussion: Navigating the Ethical Gray Areas. HotSeat Presentation- Center for Ethics. (October 23, 2019).

Participating Faculty, HON101/102 78% First-Year Retention Target Achieved. (October 16, 2019).

Faculty Mentor, Sean Brophy- Audit-I Student Passed AUD Section of CPA. (October 4, 2019).

Student Placement, Salem Alarbeed- Employer Recommendation for EY Kuwait. (October 1, 2019).

Faculty Mentor, SPEAR Success Scholars Luncheon Host. (September 20, 2019).

Faculty Mentor, Hui Wang- Audit-I Student Passed AUD Section of CPA. (September 19, 2019).

Faculty Mentor, Joseph Scudero- Audit-II Student Passed AUD Section of CPA. (September 19, 2019).

Program Organizer, Governmental Ethics in Action (Co-Hosted by the PRSA of Tampa Bay). (September 18, 2019).

Faculty Mentor, Adam Cummings (Vetting America) TV interview support. (September 4, 2019).

Committee Co-Chair, AACSB Separate Accreditation for the Accounting Department (Dean's Strategy Luncheon). (September 1, 2019).

Faculty Mentor, Nikisha Patel- M.Acc Letter of Recommendation for University of Miami's Master of Professional Accounting. (August 9, 2019).

Faculty Mentor, Stefanie Morris- Audit-II Student Passed AUD Section of CPA. (August 9, 2019).

Faculty Mentor, Mohammad Alghadhouri- Mentoring for EY Kuwait Interview. (August 5, 2019).

Faculty Mentor, Aurora Eager Levitt- Audit-II Student Passed AUD Section of CPA. (August 3, 2019).

Faculty Mentor, Ben Wick- M.Acc Letter of Recommendation for University of Tampa. (July 24, 2019).

Faculty Mentor, Stephanie Heredia- M.Acc Letter of Recommendation for University of South Florida's M.Acc Program. (July 23, 2019).

Faculty Mentor, Talal Ahmad- M.Acc Letter of Recommendation for University of Bangor's MSc Program. (July 17, 2019).

Student Placement, Peter Schwarz- Helped With Placement in Private Equity (with Dr. Spiros Margetis). (July 2, 2019).

Faculty Mentor, Jessica Cartwright- M.Acc Letter of Recommendation for University of Tampa. (June 27, 2019).

Student Placement, Alex Riccio- Helped With Placement for Private Equity (along with Dr. Spiros Margetis). (June 26, 2019).

Faculty Mentor, Jordan Hurwitz- Letter of Recommendation for UT's MBA Program. (June 14, 2019).

Faculty Mentor, Kirsten Pautynsky- M.Acc Letter of Recommendation for University of Tampa. (June 7, 2019).

Faculty Mentor, Samantha Schlater- M.Acc Letter of Recommendation for University of Tampa. (June 3, 2019).

Faculty Mentor, Rashed Alhameedah- Ph.D Letter of Recommendation (Non-College Specific). (May 25, 2019).

Faculty Mentor, Tyler Hernandez- Audit-II Student Passed AUD Section of CPA. (May 23, 2019).

Chairperson, Accounting Department Faculty Recruiting Committee. (April 12, 2019 - May 15, 2019).

Updated HON Classes as UT-QEP Participating, QEP. (August 1, 2017 - May 15, 2019).

Faculty Mentor, Mohammad Alghadhouri- M.Acc Letter of Recommendation for University of Tampa. (May 14, 2019).

Attendee, 2019 Spring UT Graduation Commencement Ceremony. (May 11, 2019).

Committee Member, University Faculty Grants Committee ("FGC"). (January 22, 2019 - May 10, 2019).

Faculty Mentor, Katherine Mercus- HON101/102 Student Mentor Letter of Recommendation for University of Tampa. (May 7, 2019).

Faculty Mentor, Molly Richardson- M.Acc Letter of Recommendation for University of Tampa. (May 7, 2019).

Faculty Mentor, Peter Schwarz- Letter of Recommendation for Honors College. (May 5, 2019).

Faculty Recruiting, Dr. David Breger Campus Visit Participation. (April 29, 2019).

Student Placement, Rajul Mehta- Introduced to EY for Professional Placement. (April 29, 2019).

Faculty Mentor, Haley Diess- Letter of Recommendation for Honors College. (April 26, 2019).

Attendee, Accounting Department Advisory Board Meeting. (April 18, 2019).

Faculty Recruiting, Dr. Sarah Fulmer Campus Visit Participation. (April 12, 2019).

Faculty Mentor, Haley Diess- HON101/102 Student Mentor Letter of Recommendation for University of Tampa. (April 10, 2019).

Student Placement, Peter Schwarz- Introduced to Tampa Bay Network of Finance Professionals for Job Placement. (April 8, 2019).

Attendee, 2019 Adam Smith Breakfast. (April 4, 2019).

Faculty Mentor, Madeline Roberts- M.Acc Letter of Recommendation for University of Tampa. (April 1, 2019).

Faculty Mentor, Magaly Morales- M.Acc Letter of Recommendation for University of Tampa. (April 1, 2019).

Faculty Mentor, 2019 Tampa Bay Chartered Financial Analyst Tampa Bay Ethics Invitational Competition (Won 2st Place). (March 28, 2019).

Faculty Mentor, Melina Zappulla- SPEAR Mentorship Letter of Recommendation for University of Tampa. (March 20, 2019).

Student Placement, Magaly Morales- Introduced to PwC for Professional Placement. (March 8, 2019).

Program Organizer, 2019 West Point Ethics Conference (Co-Hosted by the Center for Ethics). (March 1, 2019).

Faculty Recruiting, Dr. Allison Beck Campus Visit Participation. (March 1, 2019).

Faculty Mentor, Shakara Moss- Assisted With Writing Graduate School Personal Statement. (March 1, 2019).

Faculty Recruiting, Dr. Megan Burke Campus Visit Participation. (February 15, 2019).

Faculty Mentor, Nasser Obaid- Discussed Accounting Ph.D Career Path. (January 31, 2019).

Chairperson, Accounting Course Revitalization: Undergraduate & Graduate Programs. (January 22, 2018 - January 31, 2019).

Faculty Mentor, Anthony Falcone- Assisted With Writing Graduate School Personal Statement. (January 8, 2019).

Faculty Mentor, Khalid Al-Mulhim- Helped Begin the Process of Becoming a Licensed Florida CPA. (January 8, 2019).

Faculty Mentor, Rajul Mehta- Ph.D Letter of Recommendation for Columbia University. (December 30, 2018).

Faculty Mentor, Rajul Mehta- Ph.D Letter of Recommendation for New York University. (December 30, 2018).

Faculty Mentor, Rajul Mehta- Ph.D Letter of Recommendation for University of Connecticut. (December 30, 2018).

Faculty Mentor, Rajul Mehta- Ph.D Letter of Recommendation for Washington University. (December 30, 2018).

Student Placement, Zaid Ali- Employer Recommendation for Burgen Bank in Kuwait. (December 17, 2018).

Attendee, 2018 Fall UT Graduation Commencement Ceremony. (December 15, 2018).

Faculty Mentor, Joe Baltera- Audit-II Student Passed AUD Section of CPA. (December 11, 2018).

Faculty Advisor, Saturday Morning Induction Ceremony- Beta Alpha Psi. (December 8, 2018).

Faculty Mentor, Khalid Almulhim- Ph.D Letter of Recommendation for University of East Anglia.

(December 5, 2018).

Faculty Mentor, Khalid Almulhim- Ph.D Letter of Recommendation for University of Reading. (December 5, 2018).

Attendee, Accounting Department Advisory Board Meeting. (November 28, 2018).

Student Placement, Anthony Viggiano- KPMG NYC Internship Connection. (November 24, 2018).

Faculty Mentor, Fall 2018 Meeting With External College Mentee Dr. Carter Hardy (Department of Philosophy & Religion). (November 16, 2018).

Faculty Mentor, Minh Le- Discussed Ph.D Career Path. (November 8, 2018).

Faculty Mentor, Kayla Stutesman- Tampa Bay Organization of Women in International Trade Scholarship Letter of Recommendation. (November 6, 2018).

Faculty Mentor, Minh Le- Ph.D Letter of Recommendation for University of South Florida. (October 18, 2018).

Faculty Mentor, Sara Lazarevic- Letter of Recommendation for Harvard Law School. (October 18, 2018).

Faculty Mentor, Sara Lazarevic- Letter of Recommendation for Stetson Law School. (October 18, 2018).

Special Institutional Assignment, W-Badge Re-Certification for ACC401. (October 18, 2018).

Program Organizer, 2018 Tampa Bay Ethics Award (Center for Ethics). (October 12, 2018).

Program Organizer, Suzanne Cory Ethics HotSeat Presentation- Center for Ethics. (October 10, 2018).

Faculty Mentor, Khalid Almulhim- Ph.D Letter of Recommendation for University of Manchester. (September 28, 2018).

Student Placement, Allison Casaceli- Employer Recommendation for EY. (September 26, 2018).

Student Placement, Syndara Martin- Employer Recommendation for EY. (September 26, 2018).

Student Placement, Tiffany Pham- Employer Recommendation for EY. (September 26, 2018).

Student Placement, Sabrina Schmidt, Management Major- Employer Letter of Recommendation for DXC Technologies. (September 25, 2018).

Participant, Lunch With EY (Department Event). (September 24, 2018).

Class Research Participation, Dr. Leon Hoke Research Study. (September 22, 2018).

Faculty Mentor, Angela Drohan- Audit-II Student Passed AUD Section of CPA. (September 19, 2018).

Faculty Mentor, Cassie Balas- Audit-II Student Passed AUD Section of CPA. (September 19, 2018).

Faculty Mentor, Meghan Knowles- Audit-II Student Passed AUD Section of CPA. (September 15,

2018).

Faculty Mentor, Andrew Buck- Audit-II Student Passed AUD Section of CPA. (September 12, 2018).

Student Placement, Meghan Knowles- Employer Recommendation for KPMG Bahamas. (August 30, 2018).

Faculty Mentor, Meeting With College of Business Faculty Mentee Ashley Salaiz. (August 27, 2018).

Student Placement, Alex Ricco, Finance Major- Employer Letter of Recommendation. (August 15, 2018).

Faculty Mentor, Jordan Edwards- M.Acc Letter of Recommendation for University of Tampa. (August 15, 2018).

Faculty Mentor, Kayla Stutesman- Phi Kappa Alpha Study Abroad Scholarship Grant Letter of Recommendation. (August 15, 2018).

Special Institutional Assignment, Separate Accreditation Meeting With AACSB Chief Accreditation Officer Dr. Stephanie Bryant. (August 14, 2018).

Faculty Mentor, Lyle Siegel- M.Acc Letter of Recommendation for University of Baltimore. (August 3, 2018).

Networking Event, Tampa Bay Chamber of Commerce. (August 2, 2018).

Faculty Mentor, Abdurasul Nozirov- MBA Letter of Recommendation for George Fox University. (July 23, 2018).

Faculty Mentor, Shu Hua Chen- M.Acc Letter of Recommendation for University of Tampa. (July 23, 2018).

Faculty Mentor, Yousif Alnesef, Management Major- M.Acc Letter of Recommendation for Babson University. (July 2, 2018).

Faculty Mentor, Benjamin Bloom- M.Acc Letter of Recommendation for University of Tampa. (June 14, 2018).

Faculty Mentor, Patrick Hegarty- M.Acc Letter of Recommendation for University of Tampa. (June 14, 2018).

Faculty Mentor, Ryan Burke- M.Acc Letter of Recommendation for University of Tampa. (June 14, 2018).

Faculty Mentor, Aurelie Caton- M.Acc Letter of Recommendation for University of Tampa. (June 3, 2018).

Chairperson, Accounting Department. (November 1, 2017 - May 31, 2018).

Committee Member, Student & Teaching Effectiveness Committee. (August 23, 2016 - May 15, 2018).

Committee Member, University of Tampa Diversity Committee. (August 23, 2016 - May 15, 2018).

Secretary, Student & Teaching Effectiveness Committee. (January 23, 2018 - May 13, 2018).

Attendee, 2018 Spring UT Graduation Commencement Ceremony. (May 5, 2018).

Faculty Advisor, Brandon Mendez- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Colin Knezevich- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Cristian Sieman- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Douglas DeBettencourt- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Jordan Dalal- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Jordan Sierra- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Kayla Stutesman- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Michael Weirick- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Nicholas Cerullo- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Thomas Ray- Letter of Recommendation for Honors Program. (May 1, 2018).

Faculty Advisor, Trevor Kattenberg- Letter of Recommendation for Honors Program. (May 1, 2018).

Special Institutional Assignment, AACSB Pre-Visit Logistics Planning Meeting With Dean Ghannadian & College of Business Department Chairs. (April 13, 2018).

Attendee, Accounting Advisory Board Meeting. (April 13, 2018).

Student Org Advisor (Professional Org), SPEAR Luncheon With Aurelie Caton and Six First-Generation UT College Students. (April 13, 2018).

Special Institutional Assignment, Voluntary Teaching Effectiveness Evaluation for Dr. Jennifer Burton. (April 12, 2018).

Student Accounting Award Presenter, 2018 COB Student Research Day Award Ceremony. (April 10, 2018).

Faculty Mentor, Carly Gunzenhauser- M.Acc Letter of Recommendation for University of Tampa. (April 9, 2018).

Special Institutional Assignment, Created Faculty Emeritus Petition for Dr. Daniel Verreault. (April 2, 2018).

Faculty Mentor, 2018 Tampa Bay Chartered Financial Analyst Tampa Bay Ethics Invitational Competition (Won 1st Place). (March 27, 2018).

Faculty Recruiting, Dr. Elio Alfonso Campus Visit Participation. (March 25, 2018).

Faculty Recruitment, Sunday Night Pre-Campus Visit Dinner With Accounting Candidate Dr. Elio

Alfanso. (March 25, 2018).

Faculty Mentor, Alexis Betters- M.Acc Letter of Recommendation for Florida State University. (March 24, 2018).

Faculty Mentor, Alexis Betters- M.Acc Letter of Recommendation for University of Florida. (March 24, 2018).

Faculty Mentor, Alexis Betters- M.Acc Letter of Recommendation, University of Tampa. (March 24, 2018).

Program Organizer, Tony Menendez Ethics HotSeat Presentation- Center for Ethics. (March 15, 2018).

Faculty Mentor, Ryan Kruen- M.Acc Letter of Recommendation for University of Tampa. (March 14, 2018).

Faculty Mentor, Wenbing Huang- MBA Letter of Recommendation for Stanford University. (March 13, 2018).

Faculty Mentor, Michael Carlisi- M.Acc Letter of Recommendation for University of Tampa. (March 5, 2018).

Faculty Mentor, Nathaniel Kabogoh- M.Acc Letter of Recommendation for University of Tampa. (January 31, 2018).

Faculty Mentor, Katie Austin- Resident Assistant Letter of Recommendation for University of Tampa. (January 30, 2018).

Faculty Mentor, Kayla Stutesman- Resident Assistant Letter of Recommendation for University of Tampa. (January 30, 2018).

Attendee, Sykes Hall of Fame Series Featuring Richard Gonzmart. (January 29, 2018).

Faculty Mentor, Matthew Wendt- Resident Assistant Letter of Recommendation for University of Tampa. (January 25, 2018).

Attendee, Entrepreneurial Women Speaker Series Featuring Randi Zuckerberg. (January 23, 2018).

Secretary, Media Committee. (August 18, 2017 - January 15, 2018).

Bernie Farkas- Collaboration on Measuring Ethics in ITM220. (January 12, 2018).

Attendee, UT Fall 2017 Graduation Commencement Ceremony. (December 16, 2017).

Attendee, Graduate Hooding Ceremony. (December 15, 2017).

Faculty Mentor, Nicholas Brocato- Audit-II Student Passed AUD Section of CPA. (December 15, 2017).

Committee Member, Lumina Analytics Dean's Luncheon. (December 11, 2017).

Faculty Advisor, Saturday Morning Induction Ceremony- Beta Alpha Psi. (December 10, 2017).

Faculty Mentor, Anthony Viggiano- Officer Candidate School Letter of Recommendation for the

US Marine Corps. (December 9, 2017).

Attendee, Accounting Advisory Board Meeting. (December 2, 2017).

Attendee, Faculty Awards Ceremony. (November 30, 2017).

Student Placement, Carly Gunzenhauser- KPMG NYC Internship Connection. (November 13, 2017).

Student Placement, Ian Leon- KPMG NYC Internship Connection. (November 13, 2017).

Student Placement, Janette Bolestra- KPMG NYC Internship Connection. (November 13, 2017).

Student Placement, Liam Rowland- KPMG NYC Internship Connection. (November 13, 2017).

Student Placement, Mary-Catherine Transcitti- KPMG NYC Internship Connection. (November 13, 2017).

Program Organizer, Ethics & Compliance Institute Campus Visit- Center for Ethics. (November 8, 2017 - November 9, 2017).

Faculty Mentor, Melissa Thomas- M.Acc Letter of Recommendation for University of Tampa. (November 8, 2017).

Faculty Mentor, Liam Rowland- M.Acc Letter of Recommendation for Sienna University. (October 31, 2017).

Faculty Mentor, Gabrielle Cwanek- Career Exploration Meeting. (October 24, 2017).

Faculty Mentor, Liam Rowland- M.Acc Letter of Recommendation for Albany University. (October 24, 2017).

Faculty Mentor, Maria Velasquez- Master of Finance Letter of Recommendation for University of Tampa. (October 20, 2017).

Faculty Mentor, Shaniah Martin- M.Acc Letter of Recommendation for University of Tampa. (October 19, 2017).

Program Coordinator, Student Entrepreneurship Club- Andy Fastow Breakfast. (October 17, 2017).

Program Organizer, Andrew Fastow Ethics HotSeat Presentation- Center for Ethics. (October 16, 2017).

Program Organizer, 2017 Tampa Bay Ethics Award (Center for Ethics). (October 6, 2017).

Program Organizer, Interviewing Strategies Panel, Beta Alpha Psi Workshop Event. (October 4, 2017).

Guest Speaker, ACC 675 Guest Presenter (Dr. Dean Koutroumanis). (October 3, 2017).

Attendee, Counselor Coffee Connections. (September 27, 2017).

Faculty Mentor, Kelsie Woodman- Audit-II Student Passed AUD Section of CPA. (September 27, 2017).

Faculty Mentor, Chris Werner- Audit-II Student Passed AUD Section of CPA. (September 25, 2017).

Faculty Mentor, Sandra Francois- Employer Reference for Moffitt Center. (September 24, 2017).

Logistics, Center for Ethics- Annual Breakfast Award Conference Call. (September 21, 2017).

Faculty Mentor, Anthony Viggiano- Becker Scholarship Sponsor. (September 20, 2017).

Faculty Advisor, Marlena Penn- Letter of Recommendation for Honors Program. (September 20, 2017).

Attendee, Meet the Firms. (September 20, 2017).

Faculty Mentor, Alexandra Everhart- Audit-II Student Passed AUD Section of CPA. (September 19, 2017).

Faculty Mentor, Alyssa Rodriguez- Audit-II Student Passed AUD Section of CPA. (September 19, 2017).

Faculty Mentor, Charlotte Temple- Audit-II Student Passed AUD Section of CPA. (September 19, 2017).

Faculty Mentor, Evan Viscardi- Course Overload Recommendation Letter. (August 30, 2017).

Student Placement, Shaniah Martin- KPMG NYC Internship Connection. (August 28, 2017).

Faculty Mentor, Honors College Annual Student BBQ. (August 24, 2017).

Faculty Mentor, Claudia Rodriguez- Fraud Student Passed the Certified Fraud Examination (CFE). (August 4, 2017).

Student Placement, Claudia Rodriguez- Resume Review. (August 1, 2017).

Logistics, Introductory Phone Call With ECI. (July 20, 2017).

Committee Co-Chair, Joint Meeting Between Sustany Foundation & Guaranteed Clean Energy (Center for Ethics). (June 26, 2017).

Faculty Mentor, Matt Hall- Real Estate App Development. (June 22, 2017).

Faculty Mentor, Tyler Hernandez- M.Acc Letter of Recommendation for University of Tampa. (June 22, 2017).

Committee Co-Chair, Center for Ethics- Strategy Phone Call With Bill Geiger, Board of Directors. (June 20, 2017).

Faculty Mentor, Shaniah Martin- Introduction to KPMG NYC for Spring 2018 Internship Opportunity. (June 20, 2017).

Committee Co-Chair, Spring 2017 Center for Ethics Board Meeting. (June 13, 2017).

Faculty Advisor, Sean Okochi- Scholarship Nomination (Becker). (May 31, 2017).

Faculty Mentor, Victoria Thalassinos- Letter of Recommendation for UT's Pathway Student Mentor Program. (May 22, 2017).

Faculty Mentor, Andrew Bozza- M.Acc Letter of Recommendation for University of Tampa. (May 15, 2017).

Guest Speaker, 2017 GSS Spring Social Event. (May 8, 2017).

Attendee, Deans Student Awards Ceremony. (April 27, 2017).

Attendee, 2017 Spring Graduation Ceremony. (April 24, 2017).

Faculty Mentor, Vincent Mavaro- M.Acc Letter of Recommendation for University of Tampa. (April 24, 2017).

Faculty Mentor, Valentina Roman- "What is Auditing Like" Informational Interview for Class Project. (April 18, 2017).

Program Organizer, 2017 COB Student Research Day Organizer. (April 14, 2017).

Attendee, 2017 Entrepreneurship Program New Ventures Expo. (April 14, 2017).

Program Organizer, 2017 Student Ethics Award (Center for Ethics). (April 14, 2017).

Attendee, 2017 Adam Smith Breakfast. (April 13, 2017).

Attendee, 2017 University Awards Ceremony. (April 13, 2017).

Faculty Mentor, Ahmad Al-Shatti- MBA Letter of Recommendation for Florida Atlantic University. (April 13, 2017).

Faculty Mentor, Ahmad Al-Shatti- MBA Letter of Recommendation for University of Central Florida. (April 13, 2017).

Faculty Mentor, Ahmad Al-Shatti- MBA Letter of Recommendation for University of Miami. (April 13, 2017).

Faculty Mentor, Hussain Al-Khezam- Letter of Recommendation for the London Graduate School of Business International Accounting & Finance Program. (April 13, 2017).

Faculty Mentor, Charlotte Temple- Tape Recorded Interview for Student Class Project. (April 12, 2017).

Report Writing, Contribution to STEC Annual Report. (April 12, 2017).

Faculty Mentor, Tiffany Williams- Tape Recorded Interview for Student Class Project. (April 12, 2017).

Program Organizer, 2017 Annual Adjunct Teaching Effectiveness Luncheon. (April 11, 2017).

Student Placement, Minh Le- Professional Reference for Employer. (April 11, 2017).

Faculty Mentor, Shane Giunta- M.Acc Letter of Recommendation for the University of Denver. (April 11, 2017).

Faculty Mentor, Joseph Baltera- M.Acc Letter of Recommendation for University of Tampa. (March 31, 2017).

Faculty Mentor, Karina Herrera- M.Acc Letter of Recommendation for University of Tampa. (March 29, 2017).

Co-Sponsor, The HealthSouth Story: A Case of Malpractice and the Importance of Ethical Leadership" (TECO Center for Leadership). (March 28, 2017).

Student Placement, Christian Hamlett- Connected with KPMG contact Marie Zara for recruitment purposes. (March 27, 2017).

Faculty Mentor, Sean Okochi- M.Acc Letter of Recommendation for University of Tampa. (March 27, 2017).

Faculty Mentor, Anthony Viggiano- M.Acc Letter of Recommendation for University of Tampa. (March 24, 2017).

Program Organizer, Organized the 2017 Annual Adjunct Teaching Effectiveness Lunch. (March 24, 2017).

Faculty Recruiting, Dr. Lee Kersting Campus Visit Participation. (March 22, 2017).

Faculty Mentor, Luis Portillo- Interview about the accounting profession. (March 22, 2017).

Committee Co-Chair, Spring 2017 Ethics HotSeat Featuring Robert Mazur (Center for Ethics). (March 22, 2017).

Faculty Mentor, Ahmad Al-shatti- MBA Letter of Recommendation for University of Tampa. (March 20, 2017).

Faculty Mentor, Brooke Kaminsky- M.Acc Letter of Recommendation for University of Tampa. (March 20, 2017).

Faculty Mentor, Shane Giunta- M.Acc Letter of Recommendation for Notre Dame. (March 20, 2017).

Student Placement, Eli Bobick- Employer Letter of Reference. (March 4, 2017).

Program Coordinator, 2017 West Point Ethics Conference (Co-Hosted by the Center for Ethics). (March 3, 2017).

Class Participated in Research Study, Caralina Adame (Graduate Student in Public Health). (March 3, 2017).

Student Placement, Kaela Fields- Employer Letter of Reference. (March 1, 2017).

Student Placement, Sara Mazzola- Employment Letter (European Union). (February 28, 2017).

Faculty Advisor, Gray Barnes- Helped Develop Cash Flow Statement for Business Plan (Entrepreneurship Center). (February 22, 2017).

Student Placement, Sarah Vatinno- Employer Reference. (February 20, 2017).

Discussed the Lending Library during the First Annual Faculty Teaching Retreat, Student & Teaching Effectiveness Committee. (February 13, 2017).

Faculty Mentor, Anthony Viggiano- Beta Alpha Psi Ethics Award Pursuit Strategy. (February 10, 2017).

Presented the Results of My Funded Research to the Dean's Advisory Council, Dean's Advisory Council. (February 10, 2017).

Faculty Mentor, Hui Wang- Ph.D Letter of Recommendation for Drexel. (January 28, 2017).

Faculty Mentor, Hui Wang- Ph.D Letter of Recommendation for FIU. (January 28, 2017).

Faculty Mentor, Hui Wang- Ph.D Letter of Recommendation for UMass. (January 28, 2017).

Faculty Mentor, Sandra Francois- General Employer Letter of Recommendation. (January 27, 2017).

Report Writing, Created 10 Year Strategic Plan for the Center for Ethics. (January 26, 2017).

Student CPA Exam Study Materials Procurement, Rogers CPA Review. (January 20, 2017).

Student Placement, Ronald Simonson- Employer Letter of Recommendation. (January 18, 2017).

Student Placement, Ruben Falcon- Employer Letter of Recommendation. (January 18, 2017).

Student Placement, Christian Hamlett- KPMG NYC Introductions. (January 15, 2017).

Student Placement, Kyle Pelcher- Professional Reference. (January 10, 2017).

Student Placement, Brittany Stiles- Job Placement Advice. (January 4, 2017).

Student Placement, Hussain Al-Khezam- General Employer Reference for Student. (January 4, 2017).

Faculty Advisor, Kyle Benus- Asked Me to Mentor His Internet Start-Up. (June 22, 2016 - December 31, 2016).

Attendee, Honors Program Fall 2016 Graduation Reception. (December 15, 2016).

Attendee, Beta Alpha Psi Induction Banquet (Fall 2016). (December 10, 2016).

Attendee, Beta Alpha Psi Chapter Faculty Attendance. (January 20, 2016 - December 9, 2016).

Task Force Chair, ACC202 Entrepreneurship-Focused Section. (October 6, 2015 - December 9, 2016).

Participant, Lunch With EY (Department Event). (December 5, 2016).

Attendee, Fall 2016 Accounting Department Advisory Board Meeting. (December 2, 2016).

Faculty Mentor, Edward Dzik- Resume Review & Comments. (November 29, 2016).

ABET Compliant Vita for Separate Accreditation. (March 22, 2016 - November 22, 2016).

Faculty Mentor, Kelsie Woodman-Bodden- M.Acc Letter of Recommendation for University of Tampa. (November 18, 2016).

Faculty Mentor, Ronald Simonson- M.Acc Letter of Recommendation for University of Tampa. (November 11, 2016).

Student Placement, Brooke Kaminsky- Employer Reference Phone Call With CS&L. (November 8, 2016).

Survey Participant, Provost's Assessment of Technology Training Needs Survey Completion. (November 4, 2016).

Faculty Mentor, Yousif al-Mathkooor- Graduate School Letter of Recommendation for University of Tampa. (November 4, 2016).

Research Feedback, Dr. Sarah Liu Manuscript Review Discussion. (November 3, 2016).

Participant, Separate Accreditation Consulting Participation. (November 1, 2016 - November 2, 2016).

Faculty Recruiting, Dr. Justyna Skomra Campus Visit Participation. (October 31, 2016).

Student Placement, Shane Giunta- Employer Reference Phone Call With Kerkering Barberio CPAs. (October 25, 2016).

Faculty Recruiting, Dr. Rob Tennant Campus Visit Participation. (October 24, 2016).

Faculty Mentor, Christina DeMaio- FAR Section Tutoring for CPA Exam. (October 19, 2016).

Program Organizer, 2016 Ethics Hot Seat (Fall). (October 18, 2016).

Guest Speaker, Using Financial Accounting to Invest. (October 18, 2016).

Author, 2016 Ethics Hot Seat Skit Creation. (October 14, 2016).

Faculty Mentor, Karalyn Joseph- Discussed Career Planning and Majors. (October 13, 2016).

Faculty Mentor, Allison Butler- M.Acc Letter of Recommendation for University of Tampa. (October 11, 2016).

Student Placement, Minh Le- Employer Reference Phone Call With AppleOne Staffing. (October 11, 2016).

Participant, Candidate Recruiting Strategy Meeting. (October 10, 2016).

Facilitator, UT Journal Longitudinal Story. (October 9, 2016).

Committee Co-Chair, 2016 Annual Tampa Bay Ethics Award. (October 7, 2016).

Faculty Mentor, Haley Cavanaugh- Interviewing strategies and career guidance. (September 19, 2016).

Faculty Mentor, Shaniah Martin- course planning and scheduling guidance. (September 19, 2016).

Faculty Mentor, Shane Giunta- Letter of Recommendation for KPMG. (September 12, 2016).

Attendee, New Faculty Welcoming Reception. (September 7, 2016).

Faculty Sponsor for Facility, ROTC Commissioning Ceremony. (September 7, 2016).

Faculty Mentor, Ismail Mohammedali- Reference for ACE Center Tutoring Position. (August 29,

2016).

Attendee, Graduate Accounting Student Welcome Orientation. (August 26, 2016).

Workshop Organizer, Center for Ethics- Honors Symposium Inclusion. (August 3, 2016).

Faculty Mentor, DaOsha Pack- Letter of Reference for Instructor Position at USC. (July 20, 2016).

Faculty Mentor, Thuy Vu- M.Acc Letter of Recommendation University of Tampa. (July 20, 2016).

Faculty Mentor, Angela Drohan- M.Acc Letter of Recommendation University of Tampa. (July 12, 2016).

Faculty Mentor, Sean Okochi- Class Scheduling Meeting. (June 22, 2016).

Faculty Mentor, Carolina Diana Umana- M.Acc Letter of Recommendation University of Tampa. (June 8, 2016).

Program Organizer, 9th Annual Sustainable Business Awards Ceremony (Center for Ethics). (June 7, 2016).

Faculty Mentor, Denis Amourso- M.Acc Letter of Recommendation University of Tampa. (June 1, 2016).

Faculty Advisor, Skye Gillispie- Request to Be Advisor. (March 30, 2016 - May 30, 2016).

Faculty Advisor, Tiffany Pham- Request to Be Advisor. (March 30, 2016 - May 30, 2016).

Faculty Mentor, Jahbari Best- Business Development Workshop. (May 24, 2016).

Faculty Mentor, Kevin Sheskier- M.Acc Letter of Recommendation University of Tampa. (May 23, 2016).

Committee Chair, Teaching Effectiveness Committee. (September 9, 2015 - May 14, 2016).

Attendee, Spring 2016 Commencement. (May 7, 2016).

Faculty Mentor, Beta Alpha Psi (Spring 2016 Initiation Ceremony). (April 30, 2016).

Student Placement, Nirmal Shrestha- Employer Letter of Recommendation for Bloomin Brands. (April 28, 2016).

Faculty Mentor, Grant Shannon- M.Acc Letter of Recommendation University of Tampa. (April 23, 2016).

Faculty Mentor, Michael Cavallo- Assisted student with crafting personal statement for UT's M.Acc program. (April 23, 2016).

Report Writing, Created Proposal for an Annual Teaching Retreat. (April 22, 2016).

Faculty Mentor, Sara Mazzola- Research Paper Guidance. (April 14, 2016).

Faculty Mentor, Nick Brebner- M.Acc Letter of Recommendation University of Tampa. (April 11, 2016).

Faculty Mentor, Beta Alpha Psi Executive Committee Meeting. (April 10, 2016).

Student Placement, Kaela Fields- Employer Internship Reference for Grow Financial. (April 6, 2016).

Faculty Advisor, Jeffrey Brunozi- M.Acc Letter of Recommendation University of Tampa. (April 3, 2016).

Faculty Mentor, Camilo Gonzalez- Letter of Recommendation for Spartan First Year Experience Peer Mentor. (April 2, 2016).

Liasion, HSN Facilities Visit. (April 1, 2016).

Attendee, Ethics Hot Seat. (March 30, 2016).

Faculty Mentor, Celeste DeJesus-Trieu- Law School Letter of Recommendation for Stetson University. (March 28, 2016).

Survey Participant, Diversity Survey Completed. (March 28, 2016).

Student Placement, Nirmal Shrestha- Professional Reference for Public Accounting Applications. (March 28, 2016).

Student Placement, Shane Giunta- Professional Reference for Public Accounting Applications. (March 28, 2016).

Faculty Mentor, Celeste DeJesus-Trieu- Letter of Recommendation for the Hispanic College Fund Scholarship. (March 26, 2016).

Faculty Mentor, Celeste DeJesus-Trieu- Letter of Recommendation for the Univision BECAS Scholarship. (March 26, 2016).

Scholarship Awarder, Brent Caramanica- Becker Scholarship Award. (March 23, 2016).

Point of Contact, Graduation Survey Contact Information Provider. (March 23, 2016).

Faculty Advisor, Michael Cavallo- M.Acc Letter of Recommendation for University of Tampa. (March 16, 2016).

Faculty Mentor, Ruben Falcone- Coursework Interview. (March 16, 2016).

Student Placement, Kyle Benus- Employer Letter of Recommendation for HSN. (March 7, 2016).

Program Organizer, 2016 COB Teaching Effectiveness Luncheon. (March 4, 2016).

Survey Participant, Classroom Technologies Online Survey. (March 3, 2016).

Attendee, Sykes Hall of Fame. (March 3, 2016).

Faculty Mentor, Sebastian Dalmaud-Belmonte- Career Path Counseling. (February 29, 2016).

Guest Speaker, UT Brownbag Presenter. (February 26, 2016).

Attendee, 2016 COB Leadership Summit. (February 24, 2016).

Faculty Mentor, Jood Al-Ansari- MBA Letter of Recommendation for University of Tampa. (February 23, 2016).

Faculty Mentor, Kyle Benus- Letter of Recommendation for Commencement Speech. (February 23, 2016).

Introduction, William Wise- Liaison to the Finance Department Algorithm Testing. (February 23, 2016).

Faculty Mentor, Sebastian Dalmaud-Belmonte- M.Acc Letter of Recommendation for University of Tampa. (February 22, 2016).

Faculty Mentor, Kyle Benus- Assisted writing with graduation commencement speech. (February 17, 2016).

Special Institutional Assignment, Breakfast With Finance Candidate. (February 11, 2016).

Faculty Mentor, Sebastian Dalmaud-Belmonte- Helped Crafting Personal Statement. (February 9, 2016).

Committee Chair, Teaching Coach Program Inaugural Class. (February 9, 2016).

Faculty Mentor, Garrett DeLuca- Letter of Recommendation for RA position. (February 8, 2016).

Faculty Mentor, Lyle Siegel- M.Acc Letter of Recommendation for University of Tampa. (January 27, 2016).

Faculty Mentor, Meghan Knowles- Resident Assistant Letter of Recommendation for University of Tampa. (December 11, 2015).

Faculty Advisor, 2015 Hult Prize Competition (Team Forte). (November 9, 2015 - December 11, 2015).

Faculty Mentor, Morgan Flannery- M.Acc Letter of Recommendation for University of Tampa. (December 10, 2015).

Faculty Mentor, Andrew Visnick- Networking Coffee. (December 7, 2015).

Faculty Mentor, Carly Cantelmo- M.Acc Letter of Recommendation for University of Tampa. (December 6, 2015).

Faculty Mentor, Wenbing Huang- Hult Prize Competition. (November 17, 2015).

Faculty Mentor, Sandhya Laborde- Employer Letter of Recommendation for Skoda Internship. (November 13, 2015).

Faculty Mentor, Mock Interview Practice. (November 4, 2015).

Faculty Mentor, Carly Cantelmo- Employer Letter of Recommendation for PwC. (October 29, 2015).

Task Force Member, Intermediate-I Transition. (October 28, 2015).

Faculty Mentor, Mouna Zaghdoudi- Law School Letter of Recommendation for Harvard Law School. (October 18, 2015).

Faculty Recruiting, Sunday Night Pre-Campus Visit Interview Dinner With Faculty Candidate Dr. Sarah Liu. (October 15, 2015).

Faculty Recruiting, Dr. Weerapat Attachot Campus Visit Participation. (October 5, 2015).

Task Force Chair, Auditing-II Course Creation. (January 5, 2015 - October 2, 2015).

Faculty Mentor, Perry Friscia- General Employment Letter of Recommendation. (September 29, 2015).

Ad Hoc Scholarship Application Task Force, Beta Alpha Psi Scholarship Selection Committee. (September 23, 2015).

Faculty Mentor, Adam Anderson- Letter of Employment Recommendation for TechData. (September 4, 2015).

Faculty Recruiting, AAA Interview of Weerapat Attachot. (August 10, 2015).

Faculty Mentor, Cendry Cheeseman- Assistance with Resolving an Accounting Issue at Employer. (July 15, 2015).

Committee Member, Intermediate-I Book Change Committee. (March 18, 2015 - May 28, 2015).

Program Organizer, 2015 Accounting Advisory Board Student Showcase. (May 1, 2015).

Program Organizer, COB Student Research Day. (April 24, 2015).

Student Placement, Lyle Sigel- Employer Letter of Recommendation for Disney. (April 23, 2015).

Faculty Mentor, Oghenerume Okpu- Academic Guidance. (April 23, 2015).

Student Placement, Sebastian Dalmaud Belmonte- Employer Letter of Recommendation. (April 23, 2015).

Faculty Recruiting, Rachel Gambol Campus Visit. (April 22, 2015).

Faculty Mentor, Financial Supporter, Hult Prize Winners. (April 17, 2015).

Attendee, Department Representative, 2015 Annual Adjunct Luncheon. (April 16, 2015).

Attendee, Department Representative, 2015 Annual Graduate Awards Ceremony. (April 16, 2015).

Faculty Recruiting, Yvette Green Campus Visit. (April 15, 2015).

Faculty Mentor, Florida Business Ethics Competition (Stetson University). (April 10, 2015).

Faculty Mentor, Jaclyn Wall- President's Leadership Fellows Program Letter of Recommendation. (April 7, 2015).

Faculty Mentor, UT Investment Club Meeting Student Presentation. (March 30, 2015).

Faculty Mentor, Allison Butler- AICPA Legacy Scholarship Scholarship Letter of Recommendation. (March 26, 2015).

Outside Evaluator for Class Project, ACG 637 Systems Development Project Client Volunteer. (February 25, 2015 - March 25, 2015).

Faculty Mentor, Celeste DeJesus-Trieu- Hispanic Scholarship Fund Letter of Recommendation. (March 23, 2015).

Faculty Mentor, Jahbari Best- Honors Program Letter of Recommendation. (March 23, 2015).

Faculty Mentor, Sara Mazolla- iRescue Business Plan. (March 23, 2015).

Task Force Chair, Academic Integrity Violation Proceedings. (March 17, 2015 - March 19, 2015).

Faculty Mentor, Mouna Zaghdoudi- Entrepreneurship Venture Consulting. (March 3, 2015).

Faculty Mentor, Cole Kalibat- Entrepreneurship Mentoring Meeting. (March 2, 2015).

Faculty Mentor, Sara Mazolla- Delta Sigma Pi Letter of Recommendation. (February 3, 2015).

Faculty Mentor, Brianna Williams- UT Diplomats Letter of Recommendation. (February 2, 2015).

Faculty Mentor, Beta Alpha Psi Inclusive Membership Initiative. (January 1, 2015 - January 30, 2015).

Faculty Mentor, Christopher Finch-Letter of Recommendation. (January 29, 2015).

Faculty Mentor, Sarah Allen-Resident Assistant Letter of Recommendation. (January 29, 2015).

Faculty Mentor, Maddie Box - ISACA Chapter Establishment Talk. (January 28, 2015).

Faculty Mentor, Maria Ibarra- Coursework/Career Advising. (January 26, 2015).

Student Placement, Jahbari Best- KPMG Future Diversity Leaders Nomination. (January 25, 2015).

Student Placement, Sara Staats- Letter of Employer Recommendation for Country Music Television. (January 22, 2015).

Faculty Mentor, Michael Alesci Career Advising. (January 21, 2015).

Initiative Co-Advisor, Beta Alpha Psi Cultural Awareness Initiative. (November 2014 - December 2014).

Faculty Recruiting, Accounting Adjunct Identification. (December 8, 2014).

Faculty Advisor, Hult Prize Competition Team. (October 21, 2014 - November 20, 2014).

Committee Member, Pitch Sykes. (November 11, 2014).

Faculty Mentor, Shaniah Martin, President's Leadership Fellows Letter of Recommendation. (November 4, 2014).

Faculty Mentor, Santiago Reina- Public Accounting Interview. (October 29, 2014).

Report Writing, Drafted Accounting Department Advisory Board Establishment Letter. (October 25, 2014).

Professional Service

- Editor, Journal Editor, Business Forum: California State University's Academic Journal.
(December 2020 - Present).
- Editorial Review Board Member, Business Forum: California State University's Academic Journal.
(June 15, 2017 - Present).
- Program Organizer, 2022 Institute of Management Accountants UT \$500 Scholarship Program.
(May 2, 2022).
- Guest Speaker, 2022 West Point Leadership High School Conference. (March 11, 2022).
- Reviewer, Journal Article, Business Forum. (January 10, 2022).
- Program Organizer, 2021 Institute of Management Accountants UT \$500 Scholarship Program.
(December 8, 2021).
- Editorial Review Board Member, Global Journal of Accounting & Finance. (June 12, 2017 - May 31, 2020).
- Reviewer, Journal Article, Journal of Economics and Business (B journal). (January 18, 2020).
- Reviewer, Journal Article, Journal of International Accounting Research (A* journal). (September 23, 2019).
- Officer, Treasurer, Accounting Diversity Section, Sarasota, FL. (August 5, 2015 - August 4, 2019).
- Reviewer, Journal Article, Global Journal of Accounting & Finance. (June 14, 2019).
- Committee Member, Government Accounting Standards Board Academic Contact, Norwalk, CT.
(October 5, 2015 - May 15, 2019).
- Editorial Review Board Member, The Academy of Accounting and Finance Studies Journal
(<25% Cabells, ABDC Ranked). (June 1, 2015 - May 31, 2018).
- Reviewer, Journal Article, African Journal of Accounting, Auditing, and Finance. (April 24, 2018).
- Reviewer, Journal Article, Global Journal of Accounting & Finance. (April 9, 2018).
- Reviewer, Journal Article, International Journal of Critical Accounting. (April 6, 2018).
- Reviewer, Conference Paper, 2018 Annual Conference American Accounting Association.
(February 8, 2018).
- Reviewer, Conference Paper, 2018 Annual Conference American Accounting Association.
(February 6, 2018).
- Reviewer, Conference Paper, Accounting Behavior & Organizations Section. (January 18, 2018).
- Reviewer, Journal Article, Business Forum. (December 19, 2017).
- Reviewer, Journal Article, International Journal of Critical Accounting. (November 20, 2017).
- Reviewer, Journal Article, Global Journal of Accounting and Finance. (November 6, 2017).

Program Coordinator, Conference Research Coordinator for the Diversity Section of the American Accounting Association. (August 10, 2016 - August 9, 2017).

Interaction with Industry, Thomas Financial Group, Tampa, Florida. (May 11, 2017).

Guest Speaker, 2017 GSS Continuing Public Education Conference, St. Petersburg, Florida. (May 8, 2017).

Reviewer, Journal Article, Accounting and Financial Studies Journal. (March 27, 2017).

Reviewer, Conference Paper, Accounting Behavior & Organizations Section. (January 26, 2017).

Reviewer, Conference Paper, American Accounting Association. (January 26, 2017).

Reviewer, Journal Article, Journal of Management & Organizations (B Journal). (January 26, 2017).

Reviewer, Journal Article, Accounting and Financial Studies Journal. (January 24, 2017).

Guest Speaker, 2017 Independent Educational Consultants Association Conference. (January 13, 2017).

Research Participant, Financial Accounting Foundation Reporting Standards Research Participation. (January 5, 2017).

Reviewer, Journal Article, Journal of Management & Organizations (B Journal). (January 4, 2017).

Committee Member, Tampa Chamber of Commerce, Education Connections Committee, Tampa, Florida. (June 8, 2016 - November 14, 2016).

Dissertation Participant, Anh Sylvain's Dissertation. (September 13, 2016).

Attendee, Meeting, Tampa Education Connection Signature Event. (August 24, 2016).

Reviewer, Conference Paper, 2016 Annual Conference American Accounting Association, New York City, NY. (August 8, 2016).

Reviewer, Journal Article, Accounting and Financial Studies Journal. (June 29, 2016).

Committee Member, Education Connections Committee, Tampa Chamber of Commerce. (June 23, 2016).

Participant / Voter, ISACA - West Coast Chapter. (June 8, 2016).

Reviewer, Journal Article, Accounting and Financial Studies Journal. (April 2, 2016).

Reviewer, Journal Article, Accounting and Financial Studies Journal. (March 13, 2016).

Academic Reference, E1B1 Academic Residency Application Reference. (February 9, 2016).

Reviewer, Journal Article, Accounting and Financial Studies Journal. (January 24, 2016).

Reviewer, Journal Article, Accounting and Financial Studies Journal. (January 24, 2016).

Reviewer, Conference Paper, American Accounting Association (Annual Conference). (January

24, 2016).

Reviewer, Journal Article, Accounting and Financial Studies Journal. (January 9, 2016).

Conference-Related, Accounting Diversity Section Research Committee. (August 1, 2014 - September 30, 2015).

Reviewer, Conference Paper, 2015 Annual Meeting, Chicago, IL. (January 14, 2015).