

# REPORTING A BIAS INCIDENT

**sēē**  
something

**say**  
something



**safe**  
community

## BIAS

A pre-formed negative opinion or attitude toward an individual or a group of individuals who possess perceived common characteristics.

## BIAS INCIDENT

An act directed toward an individual or group based upon actual or perceived common characteristics, as defined by the term bias above.

### INCIDENT OCCURS

#### REPORT ANONYMOUSLY

Submit Silent Witness Form Online



#### INCIDENT RECEIVED AND EVALUATED

Necessary Response Determined and Executed

If determined not BIAS, it will be forwarded appropriately.

#### REPORT INCIDENT

Submit Incident Report Form Online



#### INCIDENT RECEIVED AND EVALUATED

You will be contacted within 2 business days

#### NECESSARY RESPONSE DETERMINED AND EXECUTED

BERT COORDINATES AND ASSESSES RESPONSE TO ALL PARTIES

RESPONSES AND FOLLOW UP

### WANNA JUST TALK?



Plant Hall  
Room 248  
(813) 257-4017  
[cdo@ut.edu](mailto:cdo@ut.edu)



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EQUITY AND INCLUSION